## Modern Education Society's



## Neville Wadia Institute of Management Studies & Research

Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act Email: <a href="mailto:director@nevillewadia.com">director@nevillewadia.com</a>, Website: <a href="mailto:https://nwimsr.mespune.org">https://nwimsr.mespune.org</a>

## 7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The ethos of NWIMSR is deeply rooted in its alignment with the illuminating motto of MES, which revolves around the dissemination of quality education. Our institute's unwavering commitment to nurturing virtuous leaders positions us as steadfast contributors to the shaping of future industry frontrunners. This vision isn't just a distant goal; it's a meticulously crafted journey within our academic framework. Our proactive approach extends to facilitating direct interactions between students and industry stalwarts, embodying our mission to ensure the comprehensive development of our students.

This commitment resonates through various initiatives, including Academia-Industry meets that seamlessly bridge theoretical knowledge with practical insights, as well as engaging Alumni Meets and Guest Lectures that bring the wisdom of successful graduates to the forefront.

Moreover, we have implemented a set of benefits aimed at enhancing the overall quality of life for our employees. Under the Group Insurance Scheme (GIS), employees enjoy financial protection, supplemented by gratuity benefits. Recognizing the significance of work-life balance, we offer maternity and paternity leave, empowering our team to prioritize both personal and professional responsibilities. We further encourage continuous professional development through duty leave, enabling our staff to stay abreast of industry advancements and contribute meaningfully to their roles.

Additionally, the MES's Colleges Employees Co-operative Credit Society provides crucial financial assistance to our employees. Emergency loans up to Rs. 30,000/-, along with larger loans based on the employee's pay scale, are readily available. The society also offers Fixed Deposit (FD) schemes and a security fund of Rs. 5,00,000/-, contributing to financial security and stability.

In our unwavering commitment to social responsibility, we have implemented the Kanyadaan Yojana, which provides utensils to girl children during weddings. This initiative reflects our dedication to supporting our employees and their families beyond the confines of the workplace.

Dr. Anand Dadas

**Director** 

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