



7.2.1 Describe at least two institutional best practices

Best Practice No. 1

1. Title of the Practice

Leveraging multiple opportunities to inculcate research culture in students and faculties.

2. Objectives of the Practice

a) Provide a common platform for research scholars and academics from various disciplines and countries to share their research / new ideas through paper presentation and publication in a peer-reviewed journal. b) To provide opportunity to the academics and students to horn and exhibit skills like leadership, coordination and time management. c) To provide opportunities for academics to receive in-depth informal feedback through discussions and enable them to establish contact with professionals in other countries and institutions. d) To foster and promote research attitude and aptitude among academicians. e) To endow the students' knowledge of research methodology in various field of management.

3. The Context

Academic in management studies face lots of issues in getting their research work reviewed by experts and having fruitful discussions with professionals from other countries and institutions. Even the students do not have any direct exposure and knowledge of research. The knowledge sharing between research scholars across the globe was the need of the hour. It was a great challenge to invite academics from other countries and form collaboration in the field of education and research.

4. The Practice

Invitations are sent through emails, printed conference brochures and through social media. The research papers / articles received are reviewed by referees selected in India and abroad. The selected peer-reviewed papers are forwarded to the publisher to be published in the Chronicle of Neville Wadia Institute of Management Studies and Research journal having ISSN no. 2230-9667.

The Chief Guest, Guest of Honour, Research scholars and Experts from Academics are invited to chair the sessions. The students are involved in all the activities associated with the conference, including the activities like comparing, guest relations, catering food, all correspondences, hospitality etc. This gives opportunities to the students to horn and exhibit managerial skills like leadership, coordination, time management, presentation etc. On the day of the conference researchers present their research work in the session allotted to them depending on their area of research in front of the panel and all the audience present at the conference. Questions are asked on the research paper

presented and suggestions are given by the experts and scholars present at the event. The members of the panel address the audience on the papers presented during their session and on the topic of the conference. This equips the students with knowledge of research methodologies used and implemented in the field of management research. The best research paper gets an award. The international delegates interact with the students, academics from various institutions and share their inputs, ideas, suggestions, knowledge which helps bridge the gap and enable them to establish contact with professionals from across the globe.

5. Evidence of Success

The success of the conference is indicated by the following points:

1. The conference is held every year since 2014
2. The number of foreign delegates participating is increasing every year.
3. The total no. of research papers received and published after peer-review.
4. The association and collaboration of institutions from other states & countries.

6. Problems Encountered and Resources Required

The main resource required is human resource. It is a great challenge zeroing in the chief guest, guest of honours, experts and scholars from various parts of the country as well as from other countries.

7. Notes (optional)

Best Practice No. 2

1. Title of the Practice

Creating Effective Industry-Institute Engagement through Alumni Meet

2. Objectives of the Practice

The objectives of the practice are: a) To create Industry-Institute engagement through our own alumni. b) To promote and foster a dynamic relationship among the students, alumni and the institute. c) To appreciate the performance of the alumni. d) Create a common platform for interaction between current students and alumni working in Industry at higher levels. e) To help get internships and final placements through the alumni.

3. The Context

Providing employment and internships to the students from different fields of specialization was a major concern. Students approach the industry in their 3rd semester for internship which is a part of their syllabus. Approaching the industry through a proper reference was the key to getting the internship in many cases. It also gave the institute a chance to foster a dynamic relationship with its alumni.

4. The Practice

Every year the institute organizes an Alumni Meet – MILAP. Invitations are sent through social media like facebook, twitter, linkedin and whatsapp groups to the alumni. The email-ids registered with the institute are also used to send invitation mails. Students also call up the alumni on their registered mobile no. to take their confirmation. The alumni also register through <http://nevillewadia.com/alumni-register/> provided at the website. The faculty members finalize at least two guest speakers from the esteem alumni list working at high reputable post and send them

invitation for the same. On the day of the Alumni Meet the Best Management Boy, Best Management Girl, Class Toppers and University Rankers are awarded for their achievements. Alumni present at the meet are also gifted with a token of appreciation. Later panels are formed for discussion. Lots of queries from the students are solved during the QA session. The feedback from the alumni is taken to understand their positions and whether internship and placement opportunities are available with them or through their reference.

5. Evidence of Success

- a) The event has run successful since more than 10 years now.
- b) It has helped the institute remain in touch with its alumni and create industry-institute engagement.
- c) Students are made aware of the current economic scenario.
- d) The placement cell gets contact details for internship and placement.
- e) The awardees feel proud and motivated to perform better.

6. Problems Encountered and Resources Required

The major problem encountered is getting the alumni on the campus, especially from old batch. It has been observed that there are many alumni whose contact details are no more valid. Senior alumni are busy with their office work so they are not able to attend the meet. Alumni from outstation are also difficult to gather.

7. Notes (optional)

The institute is in the process of registering NWIMSR Alumni Association.

Details of Conferences held at the Institute

Neville Wadia Institute has conducted 1 national seminar and 8 international conferences till date. The research papers are published after blind peer-review in our journal “Chronicle of the Neville Wadia Institute of Management Studies and Research”, having ISSN No. 2230-9667. The journal has received impact factor of 2.3, 3.452 and 3.775 in the year 2016, 2017 and 2019 respectively. The 8th International Conference was held on 11th and 12th February, 2020.

The details of all the conferences are as follows:

1. National Seminar – In April 2011, a 3 day National Seminar on “Successful Business Strategies in the Global Scenario”. We received over 94 research papers contributed by delegates from various states and countries like Thailand, Kazakhstan and Iran.
2. International Conference – In 2012, a 3-day International Conference on “New Vistas in Entrepreneurial Endeavours” was held on 2nd, 3rd, and 4th February 2012. We received over 38 research papers from India and country like Thailand and Iran.
3. International Conference – In 2014, International conference on “Business, Management and Governance” was held on 7th and 8th March 2014. Forty-seven peer-

reviewed research papers were published in the journal. Papers were received from various places in the country as well as from abroad.

4. International Conference – In 2015, international conference on “Knowledge, Culture and Change in Organizations” was held on 24th and 25th February 2015. More than 63 papers were contributed by delegates from across the country and globe. After blind peer-review 41 papers were shortlisted and published in the journal.
5. International Conference – In 2016, international conference on “New Age Business Drivers – Embracing Fresh Realities” was held on 5th and 6th February 2016. After peer-reviewing 46 papers were published.
6. International Conference – In 2017, international conference on “Corporate Global Village- Possibility & Scope” was held on 20th and 21st January 2017. After completing blind review 29 papers got selected and printed in the journal.
7. International Conference – In 2018, international conference on “A Confluence of Trends & Technologies Reshaping Global Business” was held on 9th and 10th February 2018. A total 25 papers were published after peer-review.
8. International Conference – In 2019, international conference on “The Effect of ‘New approach to Globalization’ on Business” was held on 28th and 29th January 2019. Total 31 peer reviewed research papers were published in the chronicle.
9. International Conference – In 2020, international conference on “Emerging Business Practices in the present Era of globalization” was held on 11th and 12th February, 2020.
10. International Conference – In 2021, due to Covid restrictions we organized 2 days “Online HR Tech Conference 2021” on 13th and 14th February 2021. Various HR topics were discussed by eminent guest speakers.
11. International Conference – In 2023, international conference on “Social Innovation and Technological Disruption” was held on 24th & 25th February, 2023. Total 34 research papers were peer reviewed and selected for publication.

Some Photographs of the events:



International Conference-2012. Dr. Girija Shankar (Rector, NWIMSR) felicitating the Chief Guest Mr. R. V. Krishnan, Chairman, Business Development Bureau India Pvt. Ltd.



International Conference-2014, Inauguration by Mr. Santosh Bhawe, BP-HR, Bharat Forge



International Conference 2015, Inauguration by Ms. Kavita Kulkarni, VP and Head HR, Infosys Ltd., Pune



International Conference 2016, Inauguration by Dr. Sunantha Lohan, Associate Professor at BSRU, Thailand



International Conference 2017, Dr. Sunantha Lohan (Thailand), Dr. A.B. Dadas (Director), Mr. G.K.Pillai (Managing Director & CEO, Walchandnagar Industries Ltd.), Dr. Khedkar, Dr. Ashok Jindasa (SriLanka), Dr. Md. Musaraf Hossain (Bangladesh)



Mr. Pratap Sanap being felicitated by Dr. A. B. Dadas (Director) at 9th International Conference Feb. 2020

ONLINE HR TECH CONFERENCE 2021
 13TH FEBRUARY, SATURDAY, 2021
 14TH FEBRUARY SUNDAY, 2021

Modern Education Society
NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, PUNE

INAUGURATION BY VC
 DR. NITIN KARMALKAR
 SAVITRIBAI PHULE PUNE UNIVERSITY

GUEST SPEAKERS

 MR. MOHAN MENON DIRECTOR (PROJECTS) DISTRICT HORIZON GROUP HIGH TECH SETUP DATE - 13TH FEBRUARY SESSION TIME: 4.45-5.45 PM TOPIC: "INNOVATION, AGILITY AND COLLABORATION- FUTURE HR ROLES FOR I8"	 PROF. NGBOWAJI DANIEL NTE CHAIR OF THE DEPARTMENT OF INTELLIGENCE AND SECURITY STUDIES NOVENA UNIVERSITY, NIGERIA AND THE GLOBAL EXECUTIVE PRESIDENT OF GLOBALINTELLIGENCE, PEACE AND SECURITY INSTITUTE DATE - 13TH FEBRUARY SESSION TIME: 6-7PM TOPIC: HR INNOVATION AND FUTURE OF WORK
 MR. DIVYANSHU VERMA MEMBER OF ADVISORY BOARD OF OSIDAYS, LARGEST OPEN SOURCE CONFERENCE OF INDIA CHAIR, INNOVATION AT IEEE-YEISS 12 CONFERENCE DATE - 14TH FEBRUARY SESSION TIME: 5.15-5.45 PM TOPIC: CAREER PROGRESSION IN TECH INDUSTRY	 MS. RAMAKRISHNA RAMA DIRECTOR - SOFTWARE AT DELLEMIC INDIA R&D DATE - 14TH FEBRUARY SESSION TIME: 5.15-6.15 PM TOPIC: "PEOPLE ENGAGEMENT AND TALENT DEVELOPMENT IN TECH INDUSTRY"

DR. A. B. DADAS. DIRECTOR
DR. REENA LENKA MODERATOR

FREE ONLINE REGISTRATION PARTICIPATION CERTIFICATE



International Conference 2023, Inaug. by Mr. Lee

Alumni Meet

Alumni Meet is organized every year. On the day of the Alumni Meet the Best Management Boy, Best Management Girl, Class Toppers and University Rankers are awarded for their achievements. Alumni present at the meet are also gifted with a token of appreciation. Later panels are formed for discussion. The feedback from the alumni is taken to understand their positions and whether internship and placement opportunities are available with them or through their reference. Few photographs from the meet:



MILAP-2007, Ganesh Vandana, by Neelambari (MCM Student)



Dr. Santosh Dastane, Director and faculties lighting the Lamp on the occasion of MILAP-2010



MILAP - 2013, Prof. Vinod Lalbeg felicitating Mr. Atul



Milap-2014 Alumni Panel Discussion, Mr. Mrunal Shah, Mr. Sachin Mhaske, Mr. Jamshed Bhadha(Speaking), Mr. Bharat Sharma



MILAP-2015, Ms. Mili Vaz felicitating the Best Mgt Boy to Mr. Rehan Kanga



MILAP-2015, Mr. Bharat Sharma, Mr. Megha Aswini, Mr. Mahendra Chavan



Guests on Alumni Meet 2016, Mr. Santosh Deshmukh, Founder, IdeaClicks and Mr. Jagan Reddy, Global Head-Compensation & Benefits, TechMahindra



Alumni Meet - MILAP 2020 -- Mr. N.K. Singh(Chief Guest), Mr. Abhijeet Kulkarni (Sr. Manager, Cognizant), Mr. Kishore Kenche (Country Head HR, Brembo Brakes Pvt. Ltd.), Dr. A.B.Dadas (Director, NWIMSR)

Modern Education Society's
Neville Wadia Institute of Management
Studies and Research,
Pune - 1.

Training & Placement Cell
Few Glimpses of
Virtual Alumni Meet

Date : 5th, Sept, 2021.
Time : 5:00pm

Dr. Anand Dadas
Director

Training & Placement Cell | placements@nevillewadia.com | www.nevillewadia.com

In the year 2021 – Virtual Alumni Meet was conducted through Zoom.



Alumni Meet – Milap 2022 conducted on 16/7/2022


Dr. A.B. Dadas
(Director)

