



Modern Education Society's

Neville Wadia Institute of Management Studies & Research

RESEARCH POLICY

The Institute is committed for excellence in Research and want to the excellence through a well documented Research Policy. To this end, the faculty members are continuously urged to take up research and publication works with greater assiduity and passion. The Institute provide assistance and motivation to all –its teachers, post-graduate students and research scholars to create a strong culture of research. Research which more appreciated when its related with societal issues, concerns and problems.

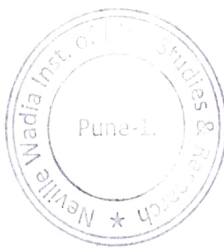
The publication being important ingredient, the institute he college also plans to implement a scheme to support and incentivize professors who take up research and publish in peer-reviewed journals listed in UGC CARE, Web of Science, Scopus and other reputed platforms, write books or book chapters.

Strategies evolving to achieve the targets of the Research Policy

- Promotion of inter-disciplinary research collaborations across all the departments and other institutes / universities / industry after signing MOUs and submission of project proposals and grants funded by national and international research bodies.
- Incentivize staff members to publish research papers in standard journals along with students.
- Encouraging and incentivizing faculty members to edit and publish monographs and books on subject specific domains.
- The Institute recognizes the Ph.D recipients among its faculty and scholars at the annual Alumni Meets by facilitating them and offering memento and certificate. → Research output is an essential criterion for faculty recruitment and promotion.
- The College maintains a Research Committee which conducts the Ph.D. related activities.
- The annual multi-disciplinary research journal of the Institute: "Chronicle of the Neville Wadia Institute of management Studies & Research" is published following the standard

norms of peer review, intellectual property rights so that the journal may qualify for UGC CARE list.

- Encouraging student research, both independent and collaborative with faculty members.
- To further encourage research by faculty members, the Institute reimburses expenses related to registration, and participation and presentation in National and International seminars, conferences etc.
- In tune with the policy of research ethics and conduct, the Institute has subscribed to the Anti-Plagiarism software “Urkund” – also planning to subscribe a copy of “Urkund” of its own.
- To secure National and State level Grant for research promotion and innovation.
- Secure grants from DBT GOI namely – DBT Builder and DBT Star College Scheme of Govt. of India and DBT Boost of Govt. of West Bengal.
- The consultancy cell is proactive and has a general practice of providing research based consultancy to industry and other business firm.
- There is a general practice of the Institute to support filing of patents and accordingly 6 patents have been published.
- Listing a special publication page on the Institute website.
- Publications to be shelved in hard copy in a special section in the library devoted solely to publication by college faculty / an online repository.
- Seed money for attending conference to present a paper: for registration, or travelling expenses or part thereof up to limit of Rs. 2000/-
- Adjustment of teaching work-load




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