



DVV CLARIFICATIONS

EXTENDED PROFILE

Metric No. 2.2: Number of teaching staff / full time teachers' year wise during the last five years

HEI Initial Input:

| Year | 2022-23 | 2021-22 | 2020-21 | 2019-20 | 2018-19 |
|--------------------------|---------|---------|---------|---------|---------|
| Number of Teaching staff | 15 | 12 | 12 | 8 | 8 |

Justification:

At the time of Submission of SSR, HEI has not included 1 Faculty which was recruited under management level in A.Y.2019-20. As the initial thought of HEI was only consideration as per the AICTE Approval Process of recruitment and Deficiency report A.Y.2019-20.

We are here by changing the revised claim input and providing essential documents. Hence the claimed input after reconciliation is as below;

HEI Claimed Input after DVV suggestions and clarification:

| Year | 2022-23 | 2021-22 | 2020-21 | 2019-20 | 2018-19 |
|--------------------------|---------|---------|---------|---------|---------|
| Number of Teaching staff | 15 | 12 | 12 | 9 | 8 |

Supporting Documents as per DVV Suggestion:

| Metric No. 3.1.1 (QnM) | | |
|-------------------------------|---|------------------|
| Sr. No. | Title of Documents | Digital Page No. |
| 1) | List of Faculty Recruited year wise for five years (A.Y: 2022-23 to 2018-19) | 2 to 6 |
| 2) | Muster Report for A.Y. 2019-20 9 th Faculty: Dr. Jia Khatwani (Dr. Kirti Lalwani) | 7 to 12 |



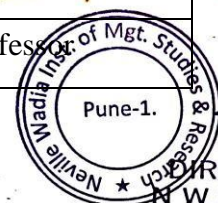


1. List of Faculty Recruited year wise for five years (A.Y: 2022-23 to 2018-19)
INDEX

| List of Faculty Recruited year wise for five years | Digital Page No. |
|---|-------------------------|
| List of Faculties for A.Y: 2022-23 | 2 |
| List of Faculties for A.Y: 2021-22 | 3 |
| List of Faculties for A.Y: 2020-21 | 4 |
| List of Faculties for A.Y: 2019-20 | 5 |
| List of Faculties for A.Y: 2018-19 | 6 |

List of Faculties for A.Y: 2022-23

| Sr. No. | Name of Full Time Teacher | Date of Appointment | Designation |
|---------|-----------------------------|---------------------|---------------------|
| 1 | Dr. Anandrao Bhanudas Dadas | 21.01.2001 | Director/Professor |
| 2 | Dr. Anuradha Arun Dandnaik | 01.07.1997 | Associate Professor |
| 3 | Dr. Vikas Suresh Dole | 08.03.2006 | Associate Professor |
| 4 | Dr. Abhay Sharad Kinikar | 06.08.2001 | Assistant Professor |
| 5 | Dr. Radha Jerry Louis | 01.08.2012 | Associate Professor |
| 6 | Dr. Shilpa Kankonkar | 22.01.2021 | Associate Professor |
| 7 | Dr. Karuna Jadhav | 01.03.2006 | Assistant Professor |
| 8 | Prof. Vinod Lalbeg | 01.04.2006 | Assistant Professor |
| 9 | Prof. Jamshed Darasha | 09.08.2012 | Assistant Professor |
| 10 | Prof. Rajani Deokate | 08.09.2021 | Assistant Professor |
| 11 | Prof. Kiran Dadas | 12.04.2022 | Assistant Professor |
| 12 | Prof. Dattatray Kharat | 12.04.2022 | Assistant Professor |
| 13 | Prof. Sudhir Mali | 12.04.2022 | Assistant Professor |
| 14 | Prof. Ravindra Bohra | 17.12.2020 | Assistant Professor |
| 15 | Dr. Jia Khatwani | 26.09.2019 | Assistant Professor |



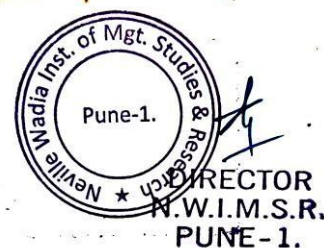
DIRECTOR
N.W.I.M.S.R.
PUNE-1.



Modern Education Society's
Neville Wadia Institute of Management Studies & Research, Pune
(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)
Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas Director

List of Faculties for A.Y: 2021-22

| Sr. No. | Name of Full Time Teacher | Date of Appointment | Designation |
|---------|-----------------------------|---------------------|---------------------|
| 1 | Dr. Anandrao Bhanudas Dadas | 21.01.2001 | Director/Professor |
| 2 | Dr. Anuradha Arun Dandnaik | 01.07.1997 | Associate Professor |
| 3 | Dr. Vikas Suresh Dole | 08.03.2006 | Associate Professor |
| 4 | Dr. Abhay Sharad Kinikar | 06.08.2001 | Assistant Professor |
| 5 | Dr. Radha Jerry Louis | 01.08.2012 | Associate Professor |
| 6 | Dr. Shilpa Kankonkar | 22.01.2021 | Associate Professor |
| 7 | Dr. Karuna Jadhav | 01.03.2006 | Assistant Professor |
| 8 | Prof. Vinod Lalbeg | 01.04.2006 | Assistant Professor |
| 9 | Prof. Jamshed Darasha | 09.08.2012 | Assistant Professor |
| 10 | Prof. Rajani Deokate | 08.09.2021 | Assistant Professor |
| 11 | Dr. Reena Lenka | 12.04.2022 | Assistant Professor |
| 12 | Dr. Jia Khatwani | 26.09.2019 | Assistant Professor |

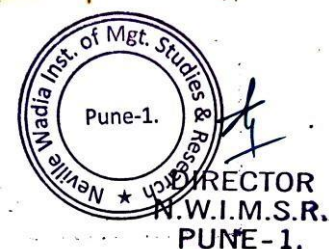




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Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas Director

List of Faculties for A.Y: 2020-21

| Sr. No. | Name of Full Time Teacher | Date of Appointment | Designation |
|---------|-----------------------------|---------------------|---------------------|
| 1 | Dr. Anandrao Bhanudas Dadas | 21.01.2001 | Director/Professor |
| 2 | Dr. Anuradha Arun Dandnaik | 01.07.1997 | Associate Professor |
| 3 | Dr. Vikas Suresh Dole | 08.03.2006 | Associate Professor |
| 4 | Dr. Abhay Sharad Kinikar | 06.08.2001 | Assistant Professor |
| 5 | Dr. Radha Jerry Louis | 01.08.2012 | Associate Professor |
| 6 | Dr. Jia Khatwani | 26.09.2019 | Assistant Professor |
| 7 | Prof. Karuna Jadhav | 01.03.2006 | Assistant Professor |
| 8 | Prof. Vinod Lalbeg | 01.04.2006 | Assistant Professor |
| 9 | Prof. Jamshed Darasha | 09.08.2012 | Assistant Professor |
| 10 | Prof. Akshay Jagdale | 03.02.2020 | Assistant Professor |
| 11 | Prof. Pankaj Jain | 05.02.2020 | Assistant Professor |
| 12 | Dr. Yogesh Upadhyay | 04.02.2020 | Assistant Professor |

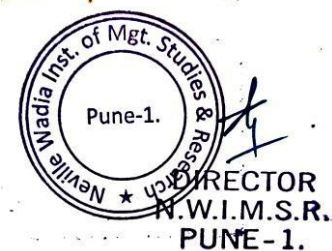




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Dr. A. B. Dadas Director

List of Faculties for A.Y: 2019-20

| Sr. No. | Name of Full Time Teacher | Date of Appointment | Designation |
|---------|--------------------------------------|---------------------|---------------------|
| 1 | Dr. Anandrao Bhanudas Dadas | 21.01.2001 | Director/Professor |
| 2 | Dr. Anuradha Arun Dandnaik | 01.07.1997 | Associate Professor |
| 3 | Dr. Vikas Suresh Dole | 08.03.2006 | Associate Professor |
| 4 | Dr. Abhay Sharad Kinikar | 06.08.2001 | Assistant Professor |
| 5 | Dr. Radha Jerry Louis | 01.08.2012 | Associate Professor |
| 6 | Prof. Karuna Jadhav | 01.03.2006 | Assistant Professor |
| 7 | Prof. Vinod Lalbeg | 01.04.2006 | Assistant Professor |
| 8 | Prof. Jamshed Darasha | 09.08.2012 | Assistant Professor |
| 9 | Dr. Jia Khatwani (Dr. Kirti Lalwani) | 26.09.2019 | Assistant Professor |

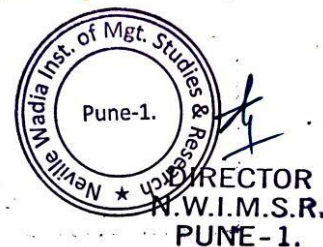




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Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas Director

List of Faculties for A.Y: 2018-19

| Sr. No. | Name of Full Time Teacher | Date of Appointment | Designation |
|---------|-----------------------------|---------------------|---------------------|
| 1 | Dr. Anandrao Bhanudas Dadas | 21.01.2001 | Director/Professor |
| 2 | Dr. Anuradha Arun Dandnaik | 01.07.1997 | Associate Professor |
| 3 | Dr. Vikas Suresh Dole | 08.03.2006 | Associate Professor |
| 4 | Dr. Abhay Sharad Kinikar | 06.08.2001 | Assistant Professor |
| 5 | Dr. Radha Jerry Louis | 01.08.2012 | Associate Professor |
| 6 | Prof. Karuna Jadhav | 01.03.2006 | Assistant Professor |
| 7 | Prof. Vinod Lalbeg | 01.04.2006 | Assistant Professor |
| 8 | Prof. Jamshed Darasha | 09.08.2012 | Assistant Professor |



Muster Report for A.Y. 2019-20: 9th Faculty: Dr. Jia Khatwani (Dr. Kirti Lalwani) Recruitment at Mangement Level

September, 2019

| Name of the School / Inst. Neville Wadia Institute of Mgt Studies & Research, Pune-1 | | MUSTER हजेरी | | | | | | | | | | | | | | | | ROLL पत्रक | | | | | | | | | | | | | | | | Month <u>September</u> Year <u>2019</u> | | | 17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|------------------------------------|--------------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|---------------|------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---------------|-----------------|-------------------------|----------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------|--|
| Sl. No. क्र.सं. | Name of the employee सेवकचे नाव | Designation पदा | Attendance | | | | | | | | | | | | | | | | Attendance | | | | | | | | | | | | | | | | Leave or Date | | | Remarks टीप | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Annual Leave | Special Leave | Other than C.L. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 | Mr. C.P. Jagdale | Head Peon | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 22-9-19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16 | Mr. K.P. Jagdale | Peon | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 26-9-19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17 | Mr. D.K. Thite | . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 23-9-19 Lef - 4 days | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18 | Mr. B.S. Bhaikatte | . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19 | Mr. R.P. Misal | . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | Mr. M.D. Bhaikatte | . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | Mr. T.A. Khan | . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22 | Mr. H.S. Survase | . | E.L. Given from 5 Sep to 7 Oct 2019 = 30 Days | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 14-9-2019 | |
| 23 | Mr. S.S. Bhaikatte | . | E.L. Given from 5 Sep to 7 Oct 2019 = 30 Days | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 | Mrs. L.A. Ichurangale | Sweeper | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | Mrs. L.K. Gaikwad | Sweeper | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 | Dr. Kirti Lalwani | Asst Professor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

October, 2019

| Name of the School / Inst. महाराष्ट्र / संस्थान का नाम - | | MUSTER हजेरी | | ROLL पत्रक | | Month <u>October</u> Year <u>2019</u> माह वर्ष | | Leave in Abs. | | | Remarks टीप | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--------------------------|----------------------|---|---------------|---|---|---|---------------|---|---|----------------|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------------------------|-------------------------|---------------------------|--|
| Name of the employee सेवादाता का नाम | | Designation हजेरी | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Classed Leave दिनांक | Special Leave दिनांक | Total Leave कुल दिनांक | Other Short C.L. अन्य छुट्टियां का दिनांक |
| 01 | Dr. A.B. Dadas | Director | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | | |
| 02 | Dr. (Mrs.) A.A. Dandnaik | Associate Professor | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 03 | Dr. V.S. Dole | Associate Professor | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 04 | Mrs. A.M. More | Laborator | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | 20-10-19 FL-27 |
| 05 | Dr. A.S. Kinikar | Associate Professor | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 06 | Mr. V.K. Lalbeg | | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 07 | Mrs. K.R. Jadhav | | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 08 | Mrs. R.J. Louis | | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 09 | Mr. J.N. Darasha | | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 10 | Dr. Kirti Lalwani | | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 11 | Mrs. S.I. Pathan | CWI | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 12 | Mrs. Indumati S. | Head clerk | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 13 | Mr. H.A. Shaikh | Sr. clerk | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |
| 14 | Mr. M.H. Nigade | Sr. clerk | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | / | | | | |

Discontinued Vacation
 From 28th Oct to 31st Nov 2019

Discontinued for absence from 28th Oct to 31st Nov 2019

December, 2019

| Name of the School / Inst. शुभे / शिबे नर - | | MUSTER हजेरी | | ROLL पत्रक | | Month <u>December</u> Year <u>2019</u> | | Page | | 22 | | | | | | | | | | | | | | | | | | | | |
|--|---------------------------------|----------------------|---------------------|---------------|---|--|---|------|---|----|---|----|----|----|----|----|----|----|---------------|----|----|-----------------|----|----|----|----|----|----|----|----|
| Sl. No. श. नं. | Name of the employee शुभे नर | Designation हजेरी | Attendance | | | | | | | | | | | | | | | | Leave in June | | | Remarks शुभे | | | | | | | | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| | | | Date | | | | | | | | | | | | | | | | Total Leave | | | Other than C.L. | | | | | | | | |
| | | | Date | | | | | | | | | | | | | | | | Sick Leave | | | Other than C.L. | | | | | | | | |
| 01 | Dr. A.B. Dadas | Director | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 02 | Dr. (Mrs) A.A. Dandekar | Associate Professor | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 03 | Dr. V.S. Dole | Assistant Professor | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 04 | Mrs. A.M. More | Librarian | [Handwritten marks] | | | | | | | | | | | | | | | | | | | 4-11-19 | | | | | | | | |
| 05 | Dr. A.S. Kinikar | Assistant Professor | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 06 | Mr. V.K. Lalbeg | | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 07 | Mrs. K.R. Jadhav | | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 08 | Dr. R.J. Louis | | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 09 | Mr. J.N. Damash | | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | Dr. Kirti Lalwan | | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | Mrs. S.I. Pathan | C.L.I | [Handwritten marks] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | Mrs. Indimate S. | Head clerk | [Handwritten marks] | | | | | | | | | | | | | | | | | | | 4-11-19 | | | | | | | | |
| 13 | Mr. H.A. Shaikh | Sr. clerk | [Handwritten marks] | | | | | | | | | | | | | | | | | | | 4-11-19 | | | | | | | | |
| 14 | Mr. M.G. Nigade | Sr. clerk | [Handwritten marks] | | | | | | | | | | | | | | | | | | | 4-11-19 | | | | | | | | |

Date: 26/09/2019

To,
The Secretary,
Modern Education Society,
Pune- 411001

Subject: Joining Report

Ref: Appointment Letter No. M.E. Society/280/2 dated 26/09/2019

Respected Sir,

With reference to your letter under reference, I am reporting to my duties as

Assistant Professor / Associate Professor in Management at

Wadia Inst. of Management Studies & Research college, Pune -01 today Thursday the

26/09/2019 before office hours.

Yours faithfully,

Dr. Kirti Lalwani

Copy for information to:

1. The Principal / Director, _____ College.
2. The Head, Deptt of _____ subject.
3. The Accounts Section, _____ College.

Secretary

Modern Education Society, Pune - 411001



Modern Education Society's
Neville Wadia Institute of Management Studies & Research

Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act
Email : director@nevillewadia.com, Website: <https://www.nwimr.com/pune.org>

Dr. Anand Dadas, Director

Relieving Letter of Dr. Kirti Lalwani (Dr. Jai Khatwani)

Date : 11.01.2023

To,

Dr. Kirti Lalwani

C-02, Ambience Empyrean,
Behind Empress Garden,
Kawade Mala, Pune-411001

Sub: Relieving Letter.

We would like to thank you for your association with Modern Education Society's Neville Wadia Institute of Management Studies & Research, Pune. You are hereby relieved with effect from 26/06/2022 as per your appointment letter.

All the best for your future endeavours.

Thanks & Regards,



Dr. Anand Dadas
Director

Director
Neville Wadia Institute of
Management Studies & Research
Pune - 411 001.

ved
11/01/23