



Dr. A. B. Dadas, Director

Modern Education Society's
Neville Wadia Institute of Management Studies & Research

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Email : director@nevillewadia.com, Website: nwimsr.mespune.org

CR3: Research Innovation and Extension

3.3: Research Publications and Awards

3.3.1: Number of research papers published per teacher in the Journals notified on UGC care list during the last five years: (Paper Web-link)

Srno	Title Of Paper	Authr	Web Link To Journal
1	Employee Engagement Strategies: Awareness, Usage And Effectiveness For Remote Workers	Dr Anand Dadas	https://www.Neuroquantology.Com/Open-Access/Employee+Engagement+Strategies%253a+Awareness%252c+Usage+And+Effectiveness+For+Remote+Workers_6129/
2	Study Of Effective Implementation Of Green Hrm Policies And Practices By It Companies	Dr Anand Dadas	https://www.Viirj.Org/Vol13issue1/127.Pdf
3	Contribution Of Csr Funds In Agricultural Sector	Dr Anand Dadas	https://www.Viirj.Org/Vol11issue2/45.Pdf
4	Addiction In Youth	Dr Anuradha D	https://jicrjournal.Com/Index.Php/Volume-14-Issue-4-April-2022/
5	Decline Of Human Appreciation Due To Increased Usage Of Social Media	Dr Anuradha D	https://Niu.Edu.In/Niuijhr/
6	Significance Of The Suicide Prevention Cell To Prevent Behavioral Problems Among The Students Of Engineering, Science And Management Domain-Recent Literature Survey	Dr Anand Dadas	https://Seer-Ufu-Br.Online/Index.Php/Journal/Article/View/448/329
7	Impact Of Work Life Balance On Job Satisfaction	Dr Anand Dadas	https://www.Neuroquantology.Com/Open-



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	And Employee Turnover In It Sector		Access/Impact+Of+Work+Life+Balance+On+Job+Satisfaction+And+Employee++Turnover+In+It+Sector_1229/
8	A Study On Cost And Non- Cost Factors Affecting Importance Given To Gig Economy	Dr Anand Dadas	https://ijfans.org/uploads/paper/4c08f10f767935355b476e88b7068553.pdf
9	An Efficient Mahalanobis-Taguchi System For Nonlinear Multi-Class Classification Problem	Dr Anuradha d	https://www.inderscience.com/info/inarticle.php?articleid=128265
10	An Effective Method For Skin Cancer Detection Using Convolutional Kernel Extreme Learning Machine	Dr Anuradha d	https://ieeexplore.ieee.org/document/10126032
11	Human Resource Management In The Retail Sector: Challenges And Trends	Dr. Vikas Dole	https://www.academia.edu/104168535/Human_Resource_Management_In_The_Retail_Sector_Challenges_And_Trends
12	Enhancement Of Software Quality Used In Banking Software Development	Dr Anuradha D	https://jicrjournal.com/index.php/volume-14-issue-4-april-2022/
13	Adverse Effects Of Ott Platforms	Dr Anuradha D	https://tims.ac.in/yashomathan
14	Awareness Of Agriculture Drone Among The Farmers	Dr Anuradha D	https://drive.google.com/file/d/1cOgZESyafx39t8LRe5yx2nMa-HhLN/view
15	Data Compliance architecture for Managing Organizations local and Global Data Using Data	Dr Anuradha D	https://www.iitmjanakpuri.com/iitmjanakpuri/issue%202020vol%2013.pdf

Stamp: Neville Wadia Institute of Mgt. Studies & Research, Pune-1. Director, N.W.I.M.S.R., PUNE-1.

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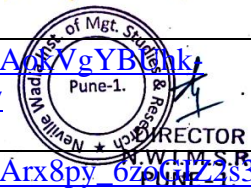


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	virtualization		
16	Impact of Covid-19 on Training and Development	Dr Anuradha D	https://www.iitmjanakpuri.com/iitmjournal/data/issue%202%20vol%2013.pdf
17	e-commerce:- New Buying Perspective of Consumer	Dr Anuradha D	https://drive.google.com/file/d/1_Hlybc3XG5ZniLynv0Tr2E5j8wJ3H_xu/view
18	Effect Of Work From Home During Covid-19 On Mental And Physical Wellbeing	Dr Anuradha D	https://drive.google.com/file/d/1M9aV__alaZVbA3mYnhPcvicF0X5gQRFc/view
19	Effects Of Social Media On Mental Health Of Toddy's Youth	Dr Anuradha D	https://drive.google.com/file/d/1_j7SJ7YvtDW1i8j4tZY2FyujJWtzkLG0/view
20	Impact Of Consumer's Seriousness About Climate Change On Their Buying Behaviour	Dr Anuradha D	https://drive.google.com/file/d/1eqpNd67PqOGU4aJgPNllsWdAUxKVJtEM/view
21	Impact Of Maha Metro On Public Transport	Dr Anuradha D	https://drive.google.com/file/d/1Obpnoyr0DF41wckhtjwBvga4GSbPaCUW/view
22	Post Covid-19 Impact On Health And Fitness Lifestyle.	Dr Anuradha D	https://drive.google.com/file/d/1jkl3Uham4dLKY58Qh9w-JBQ69Y-FOkYU/view
23	Success of Digital Payments in India	Dr Anuradha D	https://drive.google.com/file/d/1h1Qiii0rkqdzpxsIWqFTKFSjPSNXgkS8/view
24	Unemployment Among Engineers	Dr Anuradha D	https://drive.google.com/file/d/1Ag8VgYB3nk4eptBdUURtIL-0n0DOI_b9/view
25	Women In Top Strategic Management	Dr Anuradha D	https://drive.google.com/file/d/1Arx8py_6z6GZ3sOF8ud0vu9wr4qIWd/view





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26	Youtube Is A Boon Or Bane	Dr Anuradha D	https://drive.google.com/file/d/1AsGnxSOMfJTModZcOlqUx9P266r4CJHk/view
27	A Study On "The Effectiveness And Important Factors Of Online Teaching During This Pandemic Period"	Prof Vinod Lalbeg	Http://Psychologyandeducation.Net/
28	A Study Of Customer Level Towards Digital Banking	Prof Vinod Lalbeg	https://ieeexplore.ieee.org/stamp/stamp.jsp?arnumber=9791724
29	Conceptual Review Of Teachers Workplace Spirituality And Its Impact Of Teachers Intrinsic Motivation Job Satisfaction And Life Satisfaction	Dr. Vikas Dole	Https://Ijfans.Org/Uploads/Paper/9d781409fd3b8cbab20c3e404b5f32fb.Rtf.Pdf
30	Impacts Of Pandemic Salary Reductions On Faculty workplace Spirituality, Job Satisfaction And Life Satisfaction	Dr. Vikas Dole	https://ijfans.org/uploads/paper/f9f1f15b720f1c1083a124152402e5a1.pdf
31	Pandemic – An opportunity for e-commerce players	Dr Radha J L	https://drive.google.com/file/d/15umE3lE7TnRY1_EIQI_GcA41_7L-C94G0/view
32	A study of Effectiveness of financial planning for individual investors in Pune city.	Dr Kirti Lalwani	https://jicrjournal.com/ https://nwimsr.mespune.org/wp-content/uploads/2022/02/112-JICR-JANUARY-3771-KL.pdf
33	A Study of Customer level towards Digital Banking	Dr Kirti Lalwani	https://ieeexplore.ieee.org/document/9791724
34	Detailed Study of Fundamental Analysis in Practicing the share prices of selected companies	Dr Abhay Kinikar	Print (Institute weblink)
35	Beyond GDP A need for Better Measure of	Dr Abhay Kinikar	Print (Institute weblink)

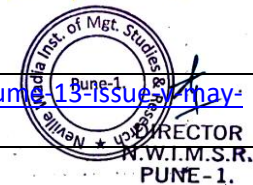


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	Economic Progress		
36	Study of Operational Efficiency of Selected Asset Management Companies of Mutual Fund's Tax Saving Scheme	Dr Abhay Kinikar	Print (Institute weblink)
37	Study of effective implementation of Green HRM policies and Practices by IT companies	Dr Anand Dadas	https://www.viirj.org/vol13issue1/127.pdf
38	Contribution of CSR Funds in Agricultural Sector	Dr Anand Dadas	https://www.viirj.org/vol11issue2/45.pdf
39	Unique Connected Workforce Model -The Key to Profit Maximization	Dr Anand Dadas	https://www.viirj.org/vol13issue1/127.pdf
40	Reviewing the Literature on Social Networking sites and Education, Academic performance of College Students	Dr Anand Dadas	https://ijcrt.org/papers/IJCRT2109051.pdf
41	A Study Of Effective Implementation Of Green HRM Policies And Practices By It Companies	Dr Anand Dadas	https://www.viirj.org/vol12issue1/77.pdf
42	Overview Of Csr Activities In India	Dr Anand Dadas	https://www.viirj.org/vol12issue1/42.pdf
43	Significance Of Effective Hrm Practices In Organized Retail Sector - A Literature Review	Dr Anand Dadas	http://www.junikhyatjournal.in/no_12_jun_20/5.pdf
44	Business Sustainability Strategies applied by HRD being hit by COVID-19	Dr Anuradha D	https://iims.ac.in/Yashomanthan
45	Impact of Covid-19 on Training and Development	Dr Anuradha D	https://jicrjournal.com/index.php/volume-13-Issue-1/may-2021/
46	Artificial Intelligence in Financial Management, Risk and Forecasting : Perpestive from the post COVID-19-Era	Dr Anuradha D	https://www.ijariit.com/





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47	The impact of project management throughout ERP implementation life cycle	Dr Anuradha D	https://joics.org/
48	Decline of Human Appreciation Due to Increased Usage of Social Media	Dr Anuradha D	https://ijarsct.co.in/Paper102.pdf
49	Study of Stress Management and factors causing Stress in Youth	Dr Anuradha D	https://drive.google.com/file/d/1jIEuyYXua6wobH_bgAjLjrFK8lTr64Jk/view
50	Issues And Challenges Faced By Students Staying Out Of Their Hometown For Study.	Dr Anuradha D	https://drive.google.com/file/d/1zpwSpUni-OWFWVlc7PINwI9KlhSr96kG/view
51	Banking the Un-banked - Role of Financial Inclusion as a development tool	Dr Abhay Kinikar	https://nwimsr.mespune.org/wp-content/uploads/2024/03/2016FullChronicle.pdf
52	Marketing Budget: Towards An Effective Marketing Plan	Dr. Vikas Dole	https://www.viirj.org/Vol12issue2/22.Pdf
53	Impact of Advertising on Educational Apps Used by Children: A Parental Perspective	Dr. Vikas Dole	https://www.igi-global.com/pdf.aspx?tid=287097&ptid=256880&ctid=4&oa=true&isxn=9781799867425
54	Motivational Determinants and Their Effectiveness With Reference To Hermes Group, Pune	Dr Karuna Jadhav	http://psychologyandeducation.net/
55	The rise of 3D E-Commerce: the online shopping gets real with virtual reality and augmented reality during COVID-19	Dr Karuna Jadhav	https://doi.org/10.1108/WJE-06-2021-0338



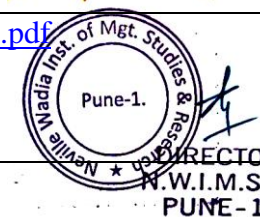


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56	An Investigation on the Relationship between Employee Job Satisfaction and Organizational Performance with Particular reference to the Manufacturing Industry	Dr Karuna Jadhav	https://tojqi.net/index.php/journal/index
57	The Importance of Educational Data Mining Techniques Based on Multi-Agent System For Predicting Student Performance	Dr Karuna Jadhav	https://efflatounia.com/index.php/journal/article/view/297
58	Management Perceptions on Quality Management in Educational Institutions : A Case Study	Dr Karuna Jadhav	http://www.viirj.org/specialissues/2021/SP2110/Part%2013.pdf
59	“A Study on Innovative Employee Engagement Practices.”	Dr Karuna Jadhav	http://punjabiacademydelhi.com/publication
60	E-Commerce Shopping Gets Real: The Rise Of Interactive Virtual Reality	Dr Karuna Jadhav	BBRC Vol 14 No 05 Special-Issue 25.pdf
61	A Study On “The Effectiveness And Important Factors Of Online Teaching During This Pandemic Period”.	Dr Radha J L	http://psychologyandeducation.net/pae/index.php/pae/article/view/3234
62	A Study On Parameters Analysed By Hr During Shortlisting And Selection Of Freshers In The Pune Region	Dr Radha J L	https://www.viirj.org/vol12issue1/57.pdf





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64	Investigating The Mediating Role Of Advertisement Morality For Organisational Values And Ethics Towards Television Advertisements: The Path Analysis Modelling Method	Dr Radha J L	https://www.inderscience.com/info/inarticle.php?artid=118585
65	Pandemic – An opportunity for e-commerce players	Dr Radha J L	https://drive.google.com/file/d/15umE3IE7TnRY1_EIQIGcA41_7L-C94G0/view
66	Relevance Of Ethical Sales Behaviour On The Customer Loyalty With Special Reference To Life Insurance Companies”	Dr Shilpa Kankonkar	https://www.researchgate.net/publication/357368352_GEN-
67	Impact of retained earnings on the short-term solvency and liquidity: A case assessment of excessive profit ploughing through reduced dividend earnings leading to shareholder dissatisfaction	Dr. Abhay Kinikar	https://www.tojq.net/index.php/journal/article/view/5113/3612
68	Universal Basic Income It's Relevance to the Indian Context dividend earnings leading to shareholder dissatisfaction	Dr. Abhay Kinikar	Print (Institute weblink)
69	Preperdness for Golden Years of Life Review of Finacial Readyness of Retirees	Dr. Abhay Kinikar	Print (Institute weblink)
70	Artificial intelligence a revolution for HR in Talent Management in IT Sector	Dr Anand Dadas	https://www.ijitee.org/wp-content/uploads/papers/v9i4s/D10300394S20.pdf
71	Impact of the Challenges in the Organizational Design on the effectiveness of the	Dr Anand Dadas	http://testmagzine.biz/index.php/testmagzine/article/view/13392/10206

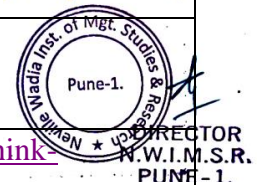


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73	Need of Organisation Effectiveness to overcome the problem of Organisation Design in Biopharma Industry.	Dr Anand Dadas	http://testmagzine.biz/index.php/testmagzine/article/view/13392/10206
75	Understanding The Limitations Of Digital Marketing	Dr. Vikas Dole	https://www.viirj.org/vol10issue2/35.pdf
76	Review Of Select Contributions Of Philip Kotler To Marketing Theory And Practice	Dr. Vikas Dole	https://www.viirj.org/vol10issue1/28.pdf
77	Bottom Of Pyramid-A Debated Market Segment	Dr. Vikas Dole	https://www.viirj.org/vol11issue2/41.pdf
78	Adoption of Holistic Marketing in Corporates	Jamshed Darasha	https://drive.google.com/file/d/16FIEuB79AhETLdNRiRehR6IclBo1JAQg/view
79	A study of competencies required for employees and evaluation of competencies to identify two most important competencies in select two IT industries in Pune	Dr Anand Dadas	https://www.srjis.com/issues_data/129
80	A study on retirement planning and matching of monthly earnings with living standards and expenses by retired employees	Dr Anand Dadas	https://old.rrjournals.com/wp-content/uploads/2019/04/1303-1306_RRIJM190403286.pdf
81	A Study of various levels of competency in service industries at Pune	Dr Anand Dadas	https://thinkindiaquarterly.org/index.php/thinkindia/article/view/17355/12380
82	A Study On Pune City As Developing And Growing Tourism Friendly Destination In India	Dr Anand Dadas	https://paper.researchbib.com/view/paper/206052
83	Ethics In Marketing	Dr. Vikas Dole	https://www.viirj.org/vol9issue2/27.pdf





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84	A study on role of training and development manager in the star hotels at Pune	Dr Anand Dadas	https://www.researchgate.net/publication/327069002_A_Study_on_Role_of_Training_and_Development_Manager_in_the_Star_Hotels_at_Pune
85	Analysis of impact of social media communication as a strategic tool in a customer engagement in India	Dr Anand Dadas	https://ijcrt.org/papers/IJCRT2109051.pdf
86	Impact of Pradhan Mantri Mudra Yojana (PMMY) on business development & quality life through beneficiaries perception at rural area near Pune	Dr Anand Dadas	https://archive.airo.co.in/paper/admin/upload/international_volume/5073Dr.%20Anand%20B
87	A review of financial decision making practices followed by msme sector in Maharashtra	Dr Abhay Kinikar	https://euroasiapub.org/a-review-of-financial-decision-making-practices-followed-by-msme-sector-of-maharashtra/
88	A Study of Awareness of Income Tax and Tax Planning Avenues Practiced by Select Government Employees	Dr Abhay Kinikar	https://skirec.org/wp-content/uploads/2021/10/APJ6Feb18AbhayAka-1.pdf

