

Neville Wadia Institute of Management Studies & Research, Pune

(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)

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Dr. A. B. Dadas, Director

Action taken Report on Teacher's Feedback



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Teacher's Feedback and Action Taken Report

Academic Year	Suggestions and Recommendations	Year of Implementation of Suggestions	Action taken
2018-19	The curriculum needs to be revised to match industry requirements.	2019-20	Changes in the curriculum were suggested by the faculty, and those were communicated to the affiliating University.
	Faculty Development Programmes should be conducted to upgrade Faculty Skills.		FDP was organized on Bloom's taxonomy, OBE. Faculty were also sent for FDPs related to OBE.
	Workshops and seminars should be organized to cultivate a research-focused culture among students and faculty.		Faculty Development programmes related to research methodology were organized. Faculty also attended FDPs as per the updated curriculum.
2019-20	For improving ICT in the classroom, new instruments should be procured.	2020-21	New laptops were procured and given to the Faculty for effective utilization.
	Workshops should be organized to inculcate research culture among faculty.		Seminars were organized on Research methodology. Online workshops were



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			organized virtually during the COVID period.
	Collaborations should be made with renowned institutions for research.		MOU was signed with Lincoln University, Malaysia for organizing research conferences, and research projects.
2020-21	More E-resource should be procured to enhance research, and course content.	2021-22	The Institute subscribed EBSCO Management Collection Database for improved teaching-learning, quality content, and research.
	Programmes should be undertaken mental, emotional, and physical well-being of the staff.		Yoga Sessions, mental well- being, and stress management sessions were organized for the staff and students.
2021-22	Workshops on Research Methodology should be organized.	2022-23	The institute organized a workshop on Research Methodology.
	Collaborations should be done with research organizations or universities to enhance training and research culture.		MOU was signed with the Arab Trainers Union for organizing training assignments.
	The institute should undertake extension activities and should be		The NSS unit was established, and all extension activities were coordinated through the NSS Unit.



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	formalized to coordinate them in a more organized way.		
	Library resources should be more organized for easier access.		SOUL Software was updated from SOUL 1.0 to 3.0 version for enhanced library operations.
	Computers should be upgraded as the present.		New computers were purchased for the computer lab to upgrade the configuration of the computers.
2022-23	Upgradation of computer lab.	2023-24	The institute upgraded the furniture and layout.
	Classrooms should be upgraded for ICT facilities.		Smart interactive boards were procured and installed in classrooms with internet connectivity. Faculty were trained for the functionalities of the interactive boards.
	To enhance the research, more workshops on Research methodology should be organized.		Workshop on Research Methodology, Research ethics, Publication ethics, and Statistical Analysis using SPSS were conducted.



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