




Modern Education Society's
Neville Wadia Institute of Management Studies & Research, Pune
(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)
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Dr. A. B. Dadas, Director

Action taken Report on Employer's Feedback



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Employer's Feedback and Action Taken Report

Academic Year	Suggestions and Recommendations	Year of Implementation of Suggestions	Action taken
2018-19	Management students should have teamwork and collaborative skills.	2019-20	Increased the number of group projects for making and delivering presentations to foster teamwork and collaboration.
	Students should be trained in areas such as data analysis, critical thinking, and industry-specific knowledge.		Organized team-building activities to improve students' ability to work effectively in teams.
2019-20	The college should establish MOUs with corporate partners.	2020-21	A certificate course in SQL, Business Marketing - Technology Focus, Working In Contemporary Teams were organized
	The MBA curriculum needs to align with industry standards.		MOUs were signed with Rubicon and FUEL for offering certificate programs in various domain areas and training in soft skills, and communication skills.
2020-21	Students' employability can be enhanced by equipping them with the	2021-22	The syllabus was revised and reconstructed by the affiliating university according to industry needs.
			The certificate courses - Advance MS Excel, Digital Marketing, and



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	skill sets required for initial job profiles.		Portfolio Analysis which will help management students in their first job were introduced.
	Students should be trained to be more adaptable and innovative in dynamic business environments.		ED club conducted activities where students can work on projects that require creative solutions and entrepreneurial thinking.
2021-22	Students should made aware of industry needs and expectations.	2022-23	MOU with InLustro to create awareness among students about the latest trends in the industry.
	Students should be made aware of the latest trends in the industry.		Sessions on Data Analytics, AI, and Business analytics were organized.
	Students should be equipped with more skills in demand and more updated.		MOU with CCA was signed for offering certificate programmes.
2022-23	Students should be equipped with the skills needed to tackle the challenges.	2023-24	Several certificate programmes and guest lectures were organized to equip students with the skills required to tackle challenges.
	Students should have more hands-on experience and real-world applications of their learning.		Collaborated with corporates to increase the number and variety of internship opportunities available to students.

