



Modern Education Society's
Neville Wadia Institute of Management Studies & Research, Pune
(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)
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Dr. A. B. Dadas, Director

CRITERIA VII:

Key Indicator:7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

Metric No. 7.1.1 (QIM): Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

List of Supporting Documents as per SOP:

Metric No. 7.1.1 (QIM)		
Sr. No.	Title of Documents	Digital Page No./ Web Links
1	Main Response Report	2 - 3
2	Gender Audit Report	View
3	Activities conducted in last 5 years	View
4	Facilities on Campus	View
5	Best Management Girl Awards	View



19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India)

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Director

Neville Wadia Institute of
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator: 7.1 Institutional Values and Social Responsibilities

Metric Number: 7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

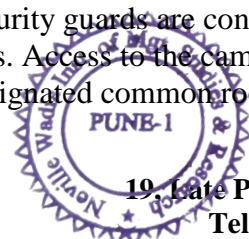
Response:

Measures initiated by the Institution for the Promotion of Gender Equity during the last five years

The institution, dedicated to maintaining social and cultural harmony, commemorates a multitude of holidays, events, and significant national and global celebrations to promote awareness and foster goodwill. Each year, the institute actively acknowledges various important holidays, contributing to the cultivation of a strong sense of community among both professors, non-teaching staff and students.

Measures initiated by the Institution for the Promotion of Gender Equity:

1. The establishment of a Women's Welfare Committee signifies its objective to sensitize and raise awareness among all students and staff members regarding issues related to gender inequality and workplace sexual harassment within the institute.
2. The 'Best Management Girl Award' is awarded to the top graduating female student who has performed excellently in curricular, co-curricular and extra-curricular activities in her two years of academics.
3. Women play a prominent role across crucial committees within the institute, such as the IQAC Committee, Alumni Committee, Academic Audit Committee, Women's Welfare Committee, Student Support Committee, and other core committees. This intentional inclusion of women coordinators in decision-making positions substantially contributes to organizing and executing various events and activities at diverse levels. The well-maintained balance in the ratio of male-to-female faculty members reflects the institute's commitment to ensuring equal opportunities for both genders.
4. Diverse activities are organized every year like International Women's Day, program to advocate for the elimination of violence against women, to promote awareness of Prevention of Sexual Harassment (POSH), International Yoga Day, Youth Day and guest lectures to emphasize health and hygiene.
5. The institute has taken step to ensure proper disposal of sanitary pad using incinerator and a sanitary pad vending machine is also installed.
6. To instill humanitarian values and raise awareness about human, social, and national values, as well as foster a sense of unity among students, the institute places significant emphasis on the celebration of National festivals and Commemorative Days. These events play a vital role in honouring the sacrifices of our great leaders and freedom fighters. Through these celebrations and observances, students have the opportunity to reflect on the thoughts and ideologies of eminent personalities in our nation's history, contributing to the cultivation of positive values among them. E.g. of events are Dr. B. R. Ambedkar Jayanti, Chhatrapati Shivaji Maharaj Jayanti, Savitribai Phule Jayanti, Dr. Sarvepalli Radhakrishnan (Teachers' Day) etc.
7. The implementation of CCTV surveillance guarantees the safety and security of individuals within the campus and its surrounding areas.
8. Security guards are consistently present around the clock, both on the campus premises and in the hostels. Access to the campus is strictly granted only after thorough ID card verification.
9. Designated common rooms are provided for both female and male students.



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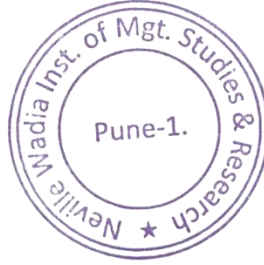
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10. The institute offers separate hostels for male and female students, complete with robust security measures and dedicated wardens to ensure heightened safety and well-being.

11. The institute is dedicated to supporting students from economically disadvantaged backgrounds by ensuring that every eligible student applies for available scholarships. Each year, students from various reserved categories receive scholarships to facilitate their education.

12. The institute offers a Mentor-Mentee program as a supportive mechanism for counselling students dealing with personal and professional issues. Furthermore, there is a round-the-clock physician available on campus to address the medical needs of the students.




**Dr. Anand Dadas
Director**



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