



Modern Education Society's
Neville Wadia Institute of Management Studies & Research, Pune
(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)
Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas, Director

CRITERIA VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT

Key Indicator:6.3 FACULTY EMPOWERMENT STRATEGIES

Metric No. 6.3.1 (QIM): The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

List of Supporting Documents as per SOP:

Metric No. 6.3.1 (QIM)		
Sr. No.	Title of Documents	Digital Page No.
1	Self Appraisal Form	2-5
2	Student Feedback Form	6
3	MES Credit Society's Employee Welfare Facilities	7-10
4	Staff/ faculty welfare activities photographs	11-26



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Response:

1. Performance Appraisal :

Neville Wadia Institute of Management Studies & Research

Performance appraisal Report (2016-17)

For Self Appraisal of Teachers

Note :

- The appraisal report is for the academic year 2016-17.
- Please attach the supporting documents wherever required.

General Information

- Name-
 - Address-
 - Designation-
 - Date of Birth-
 - Area of Specialization-
- A. Academic Qualification**

Exam Passed	University	Subjects	Year	%
Bachelors Degree				
Masters Degree				
PhD				
Other Diplomas				

B. Total Teaching Experience

C. Seminars, conferences, Symposia, workshops, etc. Attended

Seminars, conferences, Symposia, workshops, etc. Attended	Name of the Organization	Place & Date

D. Subjects taught in this Institute

Name of Subject	Semester	Specialization	Internal/external



DIRECTOR
N.W.I.M.S.R.
PUNE-1
Director



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E. Leaves Taken this Year(2015-16)

Particulars	Number
Casual Leave	
Medical Leave	
Other Leave	

F. Seminars, workshops, Soft skill, Lecture (other than academic) conducted

Sr. No.	Name of the Topic	Nature of Event (Seminar/ Workshop/ Lecture/ soft skills lecture)	Level of Event (State/ National/ International)	Date

G. Placement Assistance –

I have invited following organization in our institute for placement of our student

Sr. No.	Name of the Organization	Specialisation	Package	Date	Result

H. I have invited following Resource Persons for the development(Guidance) of Students/ Faculty

Sr. No	Name of the Person	Designation & Organisation	For Faculty / Student	Topic	Date

I. Research Papers/ Books Published

Sr. No.	Name of Book/ Title of the research paper	Name of the Publisher	ISBN/ ISSN number	Page nos.	Date

J. Teaching Method Adopted




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Sr. No.	Type

K. Result (External Only)

Sr. No	Name code of Subject	Total Students	Total Passed	Total Failed	Passing %

L. As a Faculty in Management Education What "value addition" you have done in your career Path? Please specify.

- 1
- 2
- 3

M. What all activities you have undertaken on "Industry Institute Interaction front" for academic year 2016-17

- 1 Interaction for Students
- 2 Getting Mangers to Campus
- 3 Undertaking Project work
- 4 Participating in CSR activities
- 5 Being invited as trainer/Consultant
- 6 Industrial Visits or/Any Other

N. Extracurricular activities


Kindly do not mention common activities of the Institute
Mention only those activities in which you have taken initiative

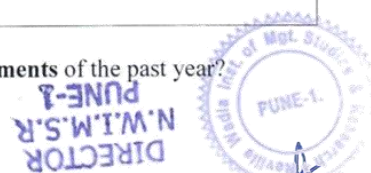
Name of the Activity	Semester	Date

1. State your **understanding** of your main duties and responsibilities.

2. Has the past year been good/bad/satisfactory or otherwise for you, and why?

3. What do you consider to be your most **important achievements** of the past year?


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4. What do you like and dislike about working for this organization?

5. What elements of your job do you find most difficult?

6. What elements of your job interest you the most, and least?

7. What do you consider to be your most important aims and tasks in the next year?

8. What action could be taken to improve your performance in your current position by you, and Director?

9. What kind of work or job would you like to be doing in one/two/five years time?

10. What sort of training/experiences would benefit you in the next year? Not just job-skills - also your natural strengths and personal passions you'd like to develop - you and your work can benefit from these.

According me the above information is correct.

Sign & Name of the faculty


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2. Student Feedback Form

Modern Education Society's
Neville Wadia Institute of Management Studies & Research, Pune - 411001
FEEDBACK FORM

Rating : 4 - Excellent; 3 - Good; 2 - Satisfactory; 1 - Not Satisfactory

Class - MBA - I

Sr. No.	Name of the Faculty	Name of Subject	Mrs. M. Mehata	Dr. Abhay Kinikar	Ms. Sorina Soares	Mr. Santosh Lonkar	Dr. Anuradha D.	Mrs. Karuna Jadhav	Mr. Vikas Dole	Mr. Radha J.L.	Mrs. Yamini Mathur	Mr. J. Darasha	Mr. Vinod Lalbeg	Mr. Vikas Dole
1	Communication		Accounting for Business Decisions	Accounting for Business Decisions	Economic Ana. For Business Decisions	Legal Aspects of Business	Business Research Methods	Organizational behavior	Basics of Marketing	Management Fundamentals	Business communication	Personal Development	MS-Excel	Desk Research
2	Presentation													
3	Subject Knowledge													
4	Syllabus Covered													
5	Interaction													
6	Punctual													
7	Explanation													
8	Teaching Methodology													
9	Any Remarks													

Roll Number:

You can always drop a mail at director@nevillewadia.com or meet Hon. Director for offering feedback or express your opinion. We will make it sure that the feedback given and identity of the person will be kept confidential.

Director

Neville Wadia Institute of
 Management Studies & Research
 Pune-411 001.



N.W.I.M.S.R
PUNE-1



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3. Modern Education Society's Colleges Employees Co-operative Credit Society

**MODERN EDUCATION SOCIETIES COLLEGES EMPLOYEES
CO-OPERATIVE CREDIT SOCIETY LTD.
PUNE - 411001.**

1) **Main Objectives of Credit Society:** -

- To fulfill financial needs of members.
- To protect members from taking finance from private financiers who heavily charge interest.
- To organize welfare activities to the members.
- To promote saving habit amongst members.

2) **Membership:-**

Only staff members of different colleges of Modern Education Society who are confirmed in their jobs are eligible for membership of credit society. Outsiders are not allowed for membership. In this Credit Society 550 Members are include.

3) **Financial Activities:**

A) **Loan to Members**

Two types of loans are disbursed by credit society to members.

1. **Big Loans:-** Minimum Rs.2,50,000/- to Maximum Rs.12,00,000/-

This loan is disbursed to the members which depends upon his/her pay scale, monthly salary and repaying capacity at the rate of interest 10.50 % and to be repaid in 144 monthly installments.

2. **Emergency Loans: -** Rs.20,000/-

Maximum to each members in addition to the big loan at the same rate of interest and to be repaid in 12 monthly installments.




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B) Shares: -

Society's authorized share capital is Rs.10,00,00,000/- (2,00,000 share @ Rs.500 each). Face value of each share is Rs.500/-. It is deducted per month from salary of members. Maximum limit of Share Capital of each member is Rs.2,00,000/-

C) Deposits:

The main objective of Credit Society is to promote saving habit among the members and hence Board of Directors always appeal the members to deposit amount for one year and to deposit monthly amount as a recurring deposit. Details of deposit are as follows.

- 1| **Fixed Deposits:-** The Society has accepted Fixed Deposits @ 09 % p.a.
- 2| **Joint Deposits: -** The Society has accepted Joint Deposits @ 10 % p.a.
- 3| **Recurring Deposits: -** The Society has accepted Recurring Deposits @ 8 % p.a.

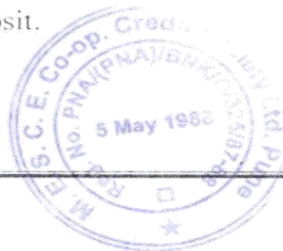
D) Investment:

1| Shares of P.D.C.C Bank :-

10 % of amount is deducted as share capital while cash credit is sanctioned by P.D.C.C Bank Ltd .Credit Society receives dividend @ 10 % p.a. on that share capital every year.

2| Reserve Fund (P.D.C.C NRD):-

It is non refundable deposit of credit society with the P.D.C.C Bank. Normally 25% of net profit of credit society, every year is to be deposited as a reserve fund with P.D.C.C Bank. Credit society receives interest @ 7 % p.a. on NRD deposit.




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E) Loans from P.D.C.C.Bank :-

As and when required, the Board of Directors, forwards cash credit (i.e. loan) application to P.D.C.C. Bank. By considering our own fund (normally 80% of it) and grade awarded by statutory auditor (we have grade "A"), the P.D.C.C Bank Sanctions the cash credit (loan) for the period of One year @ 11 % p.a.

4) Welfare Activities:-

a) Members Welfare Fund:-

Credit Society contributes Rs.50000/- every year from its profit to this fund. From this fund we provide Rs.10000/- to the members on medical ground which is refundable in monthly 20 installments.

b) Members Security Fund:-

Under this scheme Credit Society will offer maximum Rs.5,00,000/- non refundable amount to the family members of a society member in case he/she dies while the existence of membership.

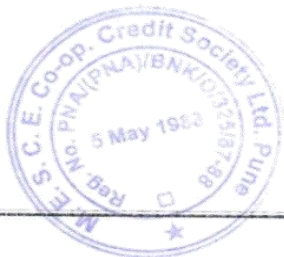
C) Felicitations: -

We felicitate members who are successful in achieving Ph.D. or Degree or some others respectable posts & retired members.

5) Recovery from members:-

Society staff prepares the recovery list of members and their monthly contribution towards loan, share, recurring deposit, Joint deposit or other deduction applicable. Staff sends this list to the concerned colleges before 20th of each month. Colleges issue a consolidated cheque of that amount to the Credit Society and Credit Society deposit it in P.D.C.C. Bank.

6) Profit :- In financial Year 2016 – 2017 Credit Society Profit is Rs.8213407.49



M.E.S.C.E. Co-op. Credit Society Ltd., Pune

(Signature)
Secretary



(Signature)
Director



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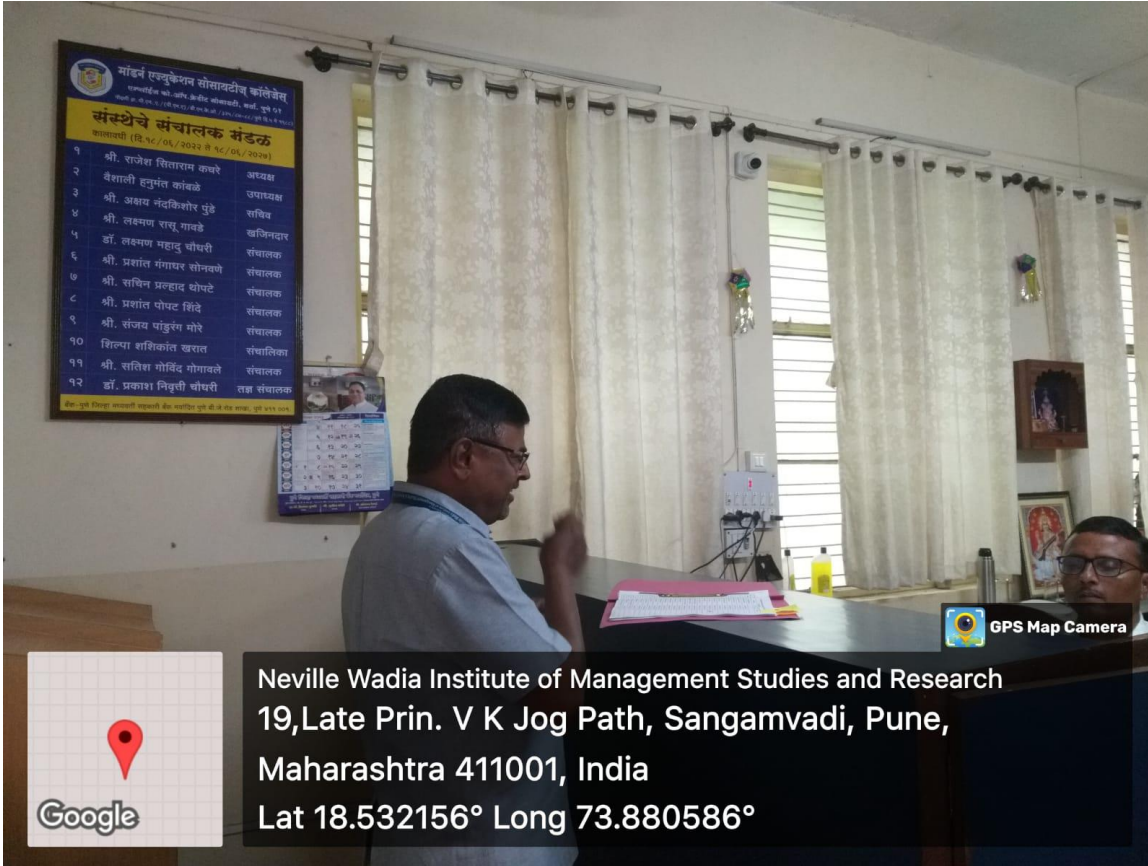
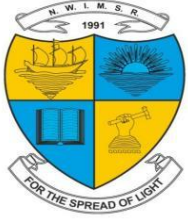


Fig: Office of Modern Education Society's Colleges Employees Co-operative Credit Society



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Staff Welfare Activities:



Dr. Anand Dadas, Director's Birthday Celebration.

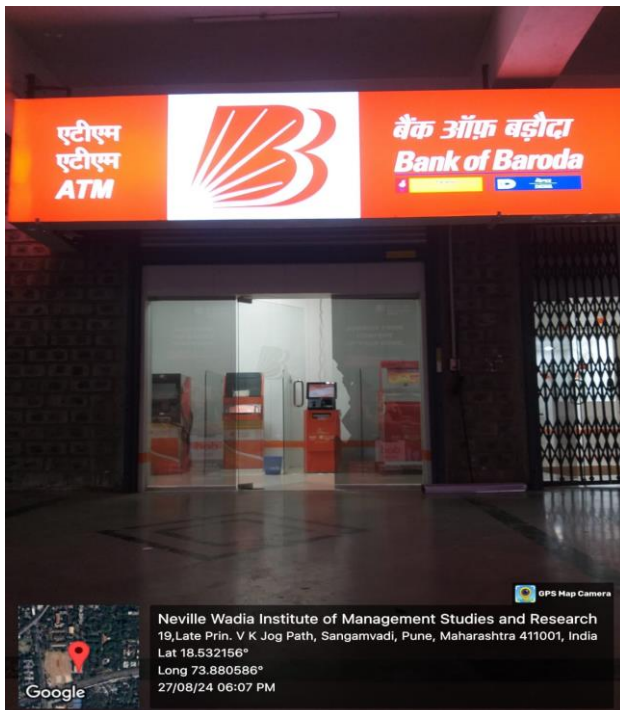




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Bank facility on the Wadia Campus



ATM Facility on Wadia Campus

19, Late Prin. V.K. Jog Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
020-26169949 (Director)




Director
Neville Wadia Institute of
Management Studies & Research
Pune-411 001.




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Post Office Facility on the Wadia Campus

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Teaching and Non-Teaching Staff members, Outdoor Welfare Program.



Ms. Archana More, Librarian birthday celebration.....





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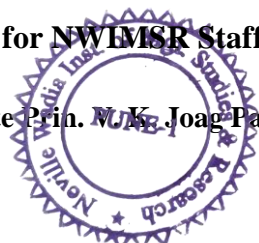
Sanitizer Hand Bot Machine for Staff and Students




Medical Facility: Dispensary at Wadia Campus

LIC GIS for NWMSR Staff:

19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
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Director
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LIC भारतीय जीवन बीमा निगम
Life Insurance Corporation of India
समूह एवं अधिवर्षिता विभाग, पुणे मंडल कार्यालय I
Pension and Group Schemes Department, Pune - DO 1

0024703

मंडल क्रमांक - Division Code 095/G709 PUNE DIVISIONAL OFFICE-I
लिथि - Date 12/01/2023 "JEEVAN PRAKASH", G709
रसीद क्रमांक - Receipt No. 7408 PUNE P&GS UNIT
समय - Time 10:36:54 UNIVERSITY ROAD,
SHIVAJINAGAR, PUNE 411 005

निम्नलिखित के लिए सधन्यवाद प्राप्त
Received with thanks ₹ DEPOSIT MEMORANDUM

से From 900.00 CHEQUE No of Insts 1
towards the following :

NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH
Policy No :- GSLI -- 636410
Being the amount held in Deposit for the above Policy
(Nine Hundred Only)
NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND
19 principal V K Joag Path
Pune
MAHARASHTRA 411001

चेकद्वारा भुगतान होने पर जारी की रसीद चेक की प्रकृत मूल्य पर ही प्रभावी होगी।
Receipt of Payment made by cheque is issued Insurance Protection shall only be provided effective
Subject to realisation of cheque from the date of acceptance of risk)

PAYMENT UNDER YOUR POLICY, PLEASE SUBMIT NEFT MANDATE FORM. THIS IS MANDAT
Details of Cheques Received (Subject To Realisation)
75105/01/2023 BANK OF BARODA PN 900.00

02299003210024

19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
020-26169949 (Director)
Director
Neville Wadia Institute of
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MODERN EDUCATION SOCIETY'S
NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH
19 LATE V.K.JOAG PATH
PUNE 411001
GISI-LIC Statement
For all employees
1-Dec-2022 to 31-Dec-2022

Particulars	LIC Rs.
Primary Cost Category	
CLASS III	
SHAIKH HABIB ABUBAKAR	75.00
CLASS IV	
BHAIKATTE MANJUNATH DIGAMBAR	75.00
JAGDALE CHANDRAKANT PANDURANG	75.00
KHAN TANVIR AZIZ	75.00
MISAL RAMDAS PANTOBA	75.00
THITE DHANANJAY KRUSHNAJI	75.00
COMP. LAB INSTRUCTOR	75.00
PATHAN SHAGUFTA IMTIYAZ	75.00
LIBRARIAN	75.00
MORE ARCHANA MAHESH	75.00
MBA	300.00
DADAS ANANDRAO BHANUDAS	75.00
DANDNAIK ANURADHA ARUN	75.00
KINIKAR ABHAY SHARAD	75.00
LALBEG VINOD KISHAN	75.00
Grand Total Rs.	900.00


ACCOUNTANT
NWIMSR
PUNE


Director
Neville Wadia Institute of
Management Studies & Research
Pune - 411 001.




Director
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Neville Wadia Inst of Mgmt Studies & Research, Pune

Payment Voucher

No. : BK23010182

Dated : 5-Jan-2023

Particulars	Amount
Account : GISI-LIC	900.00

Through :
Bank of Baroda- 23
On Account of :
LIC PERSONAL CONTRIBUTION FOR THE
MONTH OF DECEMBER 2022
Bank Transaction Details:
LIC OF INDIA
Cheque 000751 5-Jan-2023 900.00
Amount (in words) :
Indian Rupees Nine Hundred Only

₹ 900.00

Receiver's Signature:

Authorised Signatory

Prepared by

Checked by

Verified by


ACCOUNTANT
NWIMSR
PUNE


Director
Neville Wadia IMSR


CFO
M.E.Society



Trustee
M.E.Society





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Accident Policy for All Non-Teaching Staff Members of NWIMSR:


Date- 28/04/2022

To,
The Director,
Neville Wadia Institute of Management Studie & Research
Pune-411001

Subject- Workers Welfare (Accident) Policy for Your Employees.


As per above subject we are explaining salient features of the above policy is as below.

This policy covers Accidental Death/ Permanent Total Disablement arising out of and in the course of employment or by road/ rail accident. In case of Rail/ Road Accident FIR and Police Panchanama are mandatory & while accident occurs during the course of employment, detail report of the Principal/ Management is compulsory.

Sum Insured Rs. 2,00,000/- Premium Rs. 300+54 (G.S.T.) = 354/- (per head)

A) Accidental death- 100%
B) Accidental permanent total disablement- 150%
C) Accidental medical expenses cover- Rs. 1,00,000/- (one lakh)
For Above Three plans

Thanking you,
(Jaywant B. Patil)
Development Officer

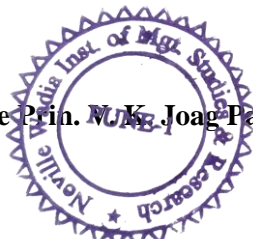



नेशनल इन्श्योरेंस कंपनी लिमिटेड
National Insurance Company Limited
CIN : U10200WB1906GOI001713
IRDA Registration No. 58

पंजीकृत एवं प्रधान कार्यालय : 3 मिडिल्टन स्ट्रीट, कोलकाता 700 071
Registered & Head Office : 3 Middleton Street, Kolkata 700 071
P.No. 033-22831705-06 Fax : 03322831712
e-mail : website administrator@nic.co.in

Applicable to Receipts and Policies : In case of dishonour of Cheque / DD for Premium, the Policy / Receipt stands cancelled "ABINITIO".

19, Late Prin. N.K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
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नेशनल इन्श्योरेंस
National Insurance
Trusted Since 1906

वसूली रसीद/Collection Receipt

जारीकर्ता कार्यालय कोड/Issuing Office Code : 270800
जारीकर्ता कार्यालय का नाम व पता/Name and Address of Issuing Office :
KOLHAPUR DIVISION Cosmos Commercial Complex, 225/7B, E Ward, New Shahupuri, Kolhapur, Maharashtra - 416001
राज्य कोड/State Code : 27, राज्य का नाम/State Name : Maharashtra
सीएसटीआईएन/GSTIN : 27AAACN9967E123
संपर्क संख्या/Contact Number : 231.2652587

रसीद सं./Receipt No : 270800812210000731
रसीद की तिथि व समय/Receipt Date & Time : 29/04/2022, 18:12 hours

स्कॉल सं. (यदि कोई हो)/Scroll No(if any) :
स्कॉल तिथि (यदि कोई हो)/Scroll Date(if any) :

श्री .NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH से के रूप में रुपये
Rs. 9,558.00 निम्नलिखित लेनदेन के अनुसार धन्यवाद सहित प्राप्त हुआ।
Received with thanks from .NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH a sum of Rs.
9,558.00 (Rupees Nine Thousand Five Hundred Fifty Eight Only.) by way of EFT/UPI/Bharat QR Code towards the following
transactions

भुगतान विवरण/Paymode Details :
भुगतान मोड का नाम/Paymode Name : EFT/UPI/Bharat QR Code

संदर्भ सं./Ref No : BARBV22119645419
संदर्भ तिथि/Ref Date : 29/04/2022

बैंक का नाम (यदि कोई हो)/Bank Name(if any) : Bank of Baroda
बैंक शाखा (यदि कोई हो)/Bank Branch(if any) : Bank of Baroda-Pune - Wadia College

क्र. सं./ S. No	विभाग/ Dept	पॉलिसी/पूरांकन Policy/Endorsement	व्यव. स्रोत कोड/ Biz Source Code	व्यव. क्र वर्ग/ विवरण / Class of Business/Narration	राशि रु. / Amount Rs.	
1	59	2022	270800422210000084	037422 9000169211	Workers Welfare Insurance Direct Premium CGST SGST Total	8,100.00 729.00 729.00 9,558.00

कृते नेशनल इन्श्योरेंस क. लि. /For National Insurance Co. Ltd.

रोकड़िया/Cashier :
प्राधिकृत हस्ताक्षरक/Authorized Signatory

चेक द्वारा भुगतान किए जाने की स्थिति में रसीद चेक द्वारा भुगतान की प्राप्ति के बाद ही जारी किया जाएगा। सभी पत्राचारों में उपरोक्त वर्णित पॉलिसी जारी करनेवाले कार्यालय के पते पर दस्तावेज संख्या व पॉलिसी का वर्ष तथा संख्या उद्धृत किया जाना चाहिए। जब राशि 5000/- रूपए या उससे अधिक हो तो प्रत्येक चिपकाया जाना आवश्यक होगा।

Receipt is subject to realisation of cheque when payment is made by cheque. Our document number and Date, Policy year and Number should be quoted in all correspondence with us only to the Policy issuing office address mentioned above, Revenue

नेशनल इन्श्योरेंस कंपनी लिमिटेड
National Insurance Company Limited
पंजीकृत एवं प्रधान कार्यालय : 3 मिडिल्टन स्ट्रीट, कोलकाता 700 0
Registered & Head Office : 3 Middleton Street, Kolkata 700 071


19, Late Prin. N.K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,



020-26169949 (Director)

Director
Neville Wadia Institute of
Management Studies & Research
Pune-411 001.



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Neville Wadia Institute of Management Studies & Research, Pune
*(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
 Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)*
 Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas, Director

 <p align="center">नॅशनल इन्शुरेन्स National Insurance Trusted Since 1906</p>																																			
<p>पॉलिसी अनुसूची/Policy Schedule - Workers Welfare Insurance</p> <p>Policy Number: 270800422210000084</p>																																			
<p>उत्पत्तिका स्रोत / Business Source: 037422</p>	<p>व्यक्तिगत चैनल विवरण/ Sales Channel Details</p> <p>कोड/ Code: 9000169211 नाम/ Name: Mr. Anilkumar Patange Contact Number: 9822015355</p>																																		
<p>जारीकर्ता कार्यालय/Issuing Office</p> <p>कार्यालय कोड/ Office Code: 270800</p> <p>कार्यालय पत्ता/ Office Address: KOLHAPUR DIVISION Cosmos Commercial Complex, 225/B, E Ward, Near Shahupuri, Kolhapur, Maharashtra - 416001 State Code: 27, Maharashtra GSTIN: 27AAACN9967E123 Contact Number: 231 2652587 eMail: 270800@nic.co.in Mobile Number:</p>	<p>सह एजेंट कोड / Co Broker Code:</p>																																		
<p>कार्टर कोड टोल फ्री नंबर/ Customer Care Toll Free Number: 1800 345 0330</p> <p>ईमेल: email: customer.support@nic.co.in</p>																																			
<p>ग्राहक का नाम /Customer Name: NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH</p> <p>ग्राहक आईडी /Customer ID: 9563191478</p> <p>पैन /PAN:</p> <p>पता /Address: 19,LATE PRIN V.K JOAG PATH,WADIA COLLEGE CAMPUS,PUNE, City: PUNE, District: PUNE, State: MAHARASHTRA, PIN: 411001.</p> <p>फोन /Phone:</p> <p>ई-मेल /E-Mail: mnigade999@gmail.com</p>																																			
<p>पॉलिसी: 29/04/2022 से 15:10 से 28/04/2023 को मध्य रात्रि तक प्रभावी /Policy Effective from 15:10 hours, on 29/04/2022 to midnight of 28/04/2023</p>																																			
<table border="1"> <tr> <td>प्रीमियम/ Premium</td> <td>₹ 8,100.00</td> <td>कवर नोट संख्या और तारीख/ Cover Note Number and Date</td> <td>नाम/ नहीं/NA</td> </tr> <tr> <td>CGST</td> <td>₹ 729.00</td> <td></td> <td></td> </tr> <tr> <td>SGST/UTGST</td> <td>₹ 729.00</td> <td></td> <td></td> </tr> <tr> <td>IGST</td> <td>₹ 0.00</td> <td></td> <td></td> </tr> <tr> <td>केरला बाढ़ उपकर/Kerala Flood Cess</td> <td>₹ 0.00</td> <td>परस्ताव संख्या और तारीख/ Proposal Number and Date</td> <td>8800220429775380 Dt. 29/04/2022</td> </tr> <tr> <td>कर/टैक्स/ टैक्स/ Less: GST, TDS</td> <td>₹ 0.00</td> <td></td> <td></td> </tr> <tr> <td>पुनःप्राप्त योग्य स्टाम्प/ Recoverable Stamp Duty</td> <td>₹ 0.00</td> <td>रसीद संख्या और तारीख/ Receipt Number and Date</td> <td>270800812210000731 Dt. 29/04/2022</td> </tr> <tr> <td>कुल/Total Amount</td> <td>₹ 9,558.00</td> <td>पहिली पॉलिसी संख्या और समाप्ति तारीख/ Previous Policy Number and Expiry Date</td> <td>नाम/ नहीं/NA</td> </tr> </table> <p>(Rupees Nine Thousand Five Hundred Fifty Eight Only.)</p>	प्रीमियम/ Premium	₹ 8,100.00	कवर नोट संख्या और तारीख/ Cover Note Number and Date	नाम/ नहीं/NA	CGST	₹ 729.00			SGST/UTGST	₹ 729.00			IGST	₹ 0.00			केरला बाढ़ उपकर/Kerala Flood Cess	₹ 0.00	परस्ताव संख्या और तारीख/ Proposal Number and Date	8800220429775380 Dt. 29/04/2022	कर/टैक्स/ टैक्स/ Less: GST, TDS	₹ 0.00			पुनःप्राप्त योग्य स्टाम्प/ Recoverable Stamp Duty	₹ 0.00	रसीद संख्या और तारीख/ Receipt Number and Date	270800812210000731 Dt. 29/04/2022	कुल/Total Amount	₹ 9,558.00	पहिली पॉलिसी संख्या और समाप्ति तारीख/ Previous Policy Number and Expiry Date	नाम/ नहीं/NA	<table border="1"> <tr> <td>Total Location Sum Insured</td> <td>₹ 81,00,000.00</td> </tr> </table>	Total Location Sum Insured	₹ 81,00,000.00
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<p>Location Address: 1) 19,LATE PRIN V.K JOAG PATH,WADIA COLLEGE CAMPUS,PUNE, Pune,Pune,Maharashtra,411001.</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Coverage</th> <th>Coverage Description</th> <th>Sum Insured</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Option II</td> <td>TOTAL 27 STAFF MEMBERS INCLUDES TEACHING AND NON-TEACHING ARE COVERED AS PER LIST ATTACHED</td> <td>81,00,000.00</td> </tr> </tbody> </table> <p>अतिरिक्त/Excess: -</p> <p>Additional information: SECT-I-PA COVER-RS 2,00,000/- A) DEATH- 100% B) PTD- 150% C) LOSS OF TWO HANDS/TWO LEGS/TWO EYES OR COMBINATION THEREOF-150% D) LOSS OF ONE HAND OR ONE LEG OR ONE EYE- 75%; EXPENSES COVER RS. 1,50,000/-A) ACCIDENTAL EXPENSES ARISING OUT OF AND IN THE COURSE OF EMPLOYMENT B) OR ACCIDENTAL EXPENSES BY ROAD</p>		Sl. No.	Coverage	Coverage Description	Sum Insured	1	Option II	TOTAL 27 STAFF MEMBERS INCLUDES TEACHING AND NON-TEACHING ARE COVERED AS PER LIST ATTACHED	81,00,000.00																										
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<p>Printed on 29/04/2022 by ID: 37440</p> <p align="center">  </p> <p align="right">Page no: 1</p>																																			
<p>नॅशनल इन्शुरेन्स कंपनी लिमिटेड National Insurance Company Limited CIN : U1020WB19050001713 IRDA Registration No. 58</p> <p>पंजीकृत एवं प्रधान कार्यालय : 3 मिडिल्टन स्ट्रीट, कोल्हापुरा 700 071 Registered & Head Office : 3 Middleton Street, Kolkata 700 071 P. No. 033-22831705-06 Fax : 03322831712 e-mail : website.administrator@nic.co.in</p>																																			
<p>Applicable to Receipts and Policies : In case of dishonour of Cheque / DD for Premium, the Policy / Receipt stands cancelled "ABINITIO". For any information please contact the Policy Issuing Office or visit our website at www.nationalinsuranceindia.com</p>																																			





Director
Neville Wadia Institute of Management Studies & Research
Pune-411 001.
 19, Late Prin. V.K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
 020-26169949 (Director)



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Neville Wadia Institute of Management Studies & Research, Pune
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 Email: director@nevillewadia.com, Website: nwmsr.mespune.org
Dr. A. B. Dadas, Director

TAX INVOICE


नेशनल इन्शुरेन्स
National Insurance
 Trusted Since 1906
 Invoice Date: 29/04/2022

Invoice Serial No: 30776P2P00000294

Details of Supplier:
 National Insurance Company Limited,
 KOLHAPUR DIVISION Cosmos Commercial Complex, 225/9, E West, New Shahupur, Kolhapur, Maharashtra - 416001
 State : 27 - Maharashtra
 GSTIN No. : 27AAACN956TE123

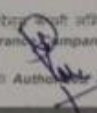

Details Of Receiver : NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH
 Address : 19, LATE PRIN V K JOAG PATH, WADIA COLLEGE CAMPUS, PUNE
 City : PUNE
 District : PUNE
 State : MAHARASHTRA
 PIN : 411001


Place Of Supply State : Maharashtra
 State Code : 27
 GSTN No : NA

क्र. सं./ SAC Code	विवरण Description of Service	कुल Total ₹	छूट Discou nt	कर योग्य Value(T)	सीमांत की दर CGST	राशि Amount ₹	सीमांत की दर SGST/UTGST	राशि Amount ₹	अंशुमान CGST	राशि Amount ₹	अंशुमान SGST	राशि Amount ₹
98713H	Other non- the insurance services (excluding reinsurance & services)	8,100	0%	8,100	9%	729	9%	729	0%	0	0	0
TOTAL		8,100		8,100		729		729		0		0

कुल कर योग्य राशि (शुद्ध में) Total Invoice Value (in figures) : ₹ 9,558
 कुल कर योग्य राशि (शुद्ध में) Total Invoice Value (in words) : 900 Rupees
 Nine Thousand Five Hundred Fifty Eight Rupees Only.
 विस्तार प्राप्त की जाकर देकर की दर Amount of Tax Subject to Reverse Charge : No

E&O/E

कृपे नेशनल इन्शुरेन्स कंपनी लिमिटेड For
 and on behalf of National Insurance Company Limited
 अधिकृत हस्ताक्षरकर्ता/ Authorised Signatory






Printed on 29/04/2022 by (D: 37440) Page no: 3

नेशनल इन्शुरेन्स कंपनी लिमिटेड
 National Insurance Company Limited
 CN : U10200WB1906G0001713
 IRDA Registration No. 55

पंजीकृत एवं प्रधान कार्यालय : 3 मिडिल्टन स्ट्रीट, कोल्हापुर 416 071
 Registered & Head Office : 3 Middleton Street, Kolhata 716 071
 P.No. 033-22831705-06 Fax: 03322831712
 e-mail : website.administrator@nic.co.in

Applicable in Receipts and Policies | In case of dishonour of Cheque / DD for Premium, the Policy / Receipt stands cancelled "ABHITIK"



Director
 Neville Wadia Institute of
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Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas, Director

पॉलिसी अनुसूची/ Policy Schedule - Workers Welfare Insurance	
Policy Number: 270800422210000084	व्यावसायिक स्रोत / Business Source: 037422
जारीकर्ता कार्यालय/Issuing Office कार्यालय कोड/ Office Code: 270800 कार्यालय पता/ Office Address: KOLHAPUR DIVISION Cosmos Commercial Complex, 225B, E Ward, New Shahupuri, Kolhapur, Maharashtra - 416001. State Code: 27, Maharashtra GSTIN: 27AAACH90G7E123 Contact Number: 231 2652587 eMail: 270800@nic.co.in Mobile Number:	वितरण चैनल जानकारी Sales Channel Details कोड/ Code: 9000169211 नाम/ Name: Mr Anil Kumar Patange Contact Number: 9822015355 साह दामाज कोड / Co Broker Code:
	कस्टमर केयर टोल फ्री नंबर/Customer Care Toll Free Number: 1800 345 0330 ईमेल: email: customer.support@nic.co.in

जसिकी गवाही मे दनि/ साह वरच को उपरोक्त अनुसूची कार्यालय चते पर अधीनस्थकर्त्री को बरिचित अर्पकित कयि जा रहा है उसके हय
नरिषादति करि जाणै। यह अनुसूची, संलग्न पॉलिसि, शर्त, पृष्ठकन और पॉलिसि शर्त, जो कंपनी वेबसाइट <http://nationalinsurance.nic.co.in>
पर उपलब्ध है, को एक अनुबंध के रूप मे एक साथ पढ़ा जाय तथा कोई भी शर्त या अभिव्यक्ति जसिके लिए यह बरिचित अर्थ पॉलिसि या अनुसूची
के बरिषि भी हंसिके मे संलग्न कयि गया हो, एक ही अर्थ धरन करेगा चाहे जहाँ भी उल्लेखनि हो। यह आश्वासन दयि जात है कि एरीनविम चेक के
अवधीकृति के समझे मे, यह दस्तावेज स्वतः पुराधर्मकित नरिस्त हो जायगी। **IN WITNESS WHEREOF, the undersigned being duly authorized**
hereunto set his/ her hand at the office address mentioned above, this 29/April/2022. This schedule, the attached policy, the clauses, the
endorsements and policy wordings as available in the website <http://nationalinsurance.nic.co.in> shall be read together as one contract
and any word or expression to which the specific meaning has been attached in any part of this policy or of the schedule shall bear the same
meaning wherever it may appear. It is warranted that **IN CASE OF DISHONOUR OF THE PREMIUM CHEQUE, THIS DOCUMENT STANDS**
AUTOMATICALLY CANCELLED 'AB-INITIO'

इंशोरेंस ऑम्बुड्समन Ombudsman Details: Office of the Insurance
Ombudsman, 3rd Floor, Jeevan Seva Annexe, S. V. Road, Santacruz
(W), Mumbai - 400 054.
Tel.: 69038821 / 23 / 24 / 25 / 26 / 27 / 28 / 29 / 30/31
Email: bimalokpal.mumbai@ciols.co.in

Office of the Insurance Ombudsman, Jeevan Darshan Bldg., 3rd Floor, CT.S.
No.s. 195 to 198, N.C. Keekar Road, Narayan Path, Pune - 411 030.
Tel.: 020-41312555
Email: bimalokpal.pune@ciols.co.in

राष्ट्रीय नेशनल इन्शोरेंस कंपनी
समितिक: For and on behalf of National Insurance
Company Limited

अधिकृत इस्तफाकर्ता/Authorized
Signatory

सुराप एच्टी
Stamp
Duty:
(₹ 1.00)

NATIONAL INSURANCE COMPANY LTD.
KOLHAPUR
DIVISIONAL
OFFICE
STAMP

Printed on 29/04/2022 by ID: 37440 Page no: 2

नेशनल इन्शोरेंस कंपनी लिमिटेड
National Insurance Company Limited
CIN : U10200WB1906G0001713
IRDA Registration No. 58

पंजीकृत एवं प्रधान कार्यालय : 3 मिडिल्टन स्ट्रीट, कोलकाता 700 071
Registered & Head Office : 3 Middleton Street, Kolkata 700 071
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e-mail : website.administrator@nic.co.in

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For any information please contact the Policy issuing Office or visit our website at www.nationalinsurance.co.in

19, Late Prin. M. K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
020-26169949 (Director)



Director
Neville Wadia Institute of
Management Studies & Research
Pune-411 001.



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Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas, Director


Career Development/ Progression:



PhD Notification of Dr. Vikas Dole (Research Center: Neville Wadia Institute of Management Studies and Research, Pune-1)




19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
020-26169949 (Director)


Director
Neville Wadia Institute of
Management Studies & Research
Pune-411 001.



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Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas, Director


Savitribai Phule Pune University
(formerly University of Pune)


Declaration of Result of the Doctor of Philosophy (Ph.D.)
(लुईस रधा जेरी)
Louis Radha Jerry
(कपाही देवी)
Mother's Name : Kapahi Devi

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management
2. Subject : Marketing Management
3. Title of the Thesis : "A Study on Viewer's Perception about Ethics in Television Advertising in Pune Region"
4. Place of Research : MES's Neville Wadia Institute of Management Studies & Research, 19 Late Prin. V. K. Joag Path, Pune - 411 001.
5. Name and address of the Guide : Dr. Nitin Zaware
MES's Neville Wadia Institute of Management Studies & Research, 19 Late Prin. V. K. Joag Path, Pune - 411 001.
6. Date of Registration : 12th August, 2015
7. Date of Declaration of Result : 1st November, 2019

Ganeshkhind, Pune 411 007.
Ref. No. PGS/Ph.D./ 568
Date : 8 NOV 2019



for Director
Board of Examinations & Evaluation

S.P.U.P-4,000-02-2019(1048)[1]Office

PhD Notification of Dr. Radha Louis (Research Center: Neville Wadia Institute of Management Studies and Research, Pune-1)



19, Late Prin. V. K. Joag Path, Pune - 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,
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Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)
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Dr. A. B. Dadas, Director



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Email : director@nevillewadia.com, Website: www.nevillewadia.com.

Dr. A. B. Dadas, Director

NWIMSR/796
Date: 27-06-2022

To,
Ms. Rajani Madanrao Deokate,
Flat No. 11, 2D Phase-I,
Sidharthnagar, Aundh,
Pune - 411007.

Subject: Confirmation of admission to the Ph.D. Programme in Management.

Reference: Savitribai Phule Pune University Letter No. PGS/1022 dated 29-05-2022

Dear Ms. Rajani Madanrao Deokate,

We are happy to inform you that the Research and Recognition Committee in **Organizational Management** in (Faculty of Commerce and Management) has approved your Research topic as follows:
"A study of extent and barriers of fostering digitalization and Information and Communication Technology (ICT) interventions in schools in Pune".

Your admission is now confirmed as per Ph.D Rule 7 (ix). The details of your admission are:

1. Faculty	: Commerce & Management
2. Subject	: Organizational Management
3. Guide	: Dr. Manoj Narwade
4. Date of Registration	: 04-04-2022
5. Period of Registration	: 04-04-2022 to 03-04-2027

Please note that your admission will be as per the U.G.C. and Savitribai Phule Pune University rules for the Degree of Doctor of Philosophy (Ph.D.)

Please also note that you will have to pay the fees prescribed by Ph.D. Research Centre.

Thanking You.



Yours Faithfully,

Dr. Anand Dadas
Director & Head (P.G.R.C.)

1. The Registrar, Savitribai Phule Pune University, Pune -07.
2. The Guide: **Dr. Manoj Narwade**

19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India)
Tel : 020-26163275, 26160788, 020-26169949 (Director)

Prof. Rajani Deokate Admission Letter to PhD at Neville Wadia Institute of Management Studies and Research, Pune -1

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Director
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