

(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act) Email: director@nevillewadia.com, Website: nwimsr.mespune.org

Dr. A. B. Dadas, Director

CRITERIA VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT

Key Indicator: 6.1 INSTITUTIONAL VISION AND LEADERSHIP

Metric No. 6.1.1 (QlM): The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

List of Supporting Documents as per SOP:

Metric No. 6.1.1 (QlM)				
Sr. No.	Title of Documents	Digital Page No./ Web link		
1	Main Response	2-3		
2	Vision and Mission of the Institute	<u>View</u>		
3	Statutory and Non-Statutory Committees Composition	<u>View</u>		
4	Governing Body Member List	4		
5	Support Systems to Achieve Our Vision and Mission	<u>View</u>		
6	Strategic Plan (2022 – 2027)	<u>View</u>		

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Response:

The governance of the institution is reflective of and in tune with the vision and mission of the institution

The Wadia group of Institutes is a result of Philanthropy. In a bid to participate in Nation Building the premise has been donated by the illustrious Wadia family. The Governing Body, the board and the Modern Education Society Trust was formed in order to govern the institutes within its preview. Policies are formed by the Society to be followed by the individual institutes lead by Director/Principal.

The Director, the HOD and The IQAC Coordinator oversee the activities and initiatives to ensure a continual improvement of academic inputs keeping the stakeholders benefit in mind. Vision "Institution commits service to society through developing virtuous leaders by providing executive management education in a global setting." Mission "Institution is convinced that success is measurable in the calibre of our graduates, we continuously seek to improve them and ourselves in an ecosystem that nourishes our spirit and intellect." Components that constitute our Vision and Mission Service to Society Virtuous Leaders Executive Management Education Global setting / perspectives Success & Calibre of Students.

Alignment with National Education Policy (NEP):

The Institute is affiliated with Savitribai Phule Pune University, is committed to the principles of the NEP. This commitment is evident through various institutional practices:

- 1. Emphasis on multidisciplinary education and knowledge driven society
- 2. Faculty training for quality teaching.
- 3. Adherence to Savitribai Phule Pune University guidelines with a choice-based credit system.
- 4. Focus on skill development through real-world exposure, Conferences, workshops, seminars, and guest lectures.

Sustained Institutional Growth: Our commitment to sustained growth is reflected in key initiatives:

1. Collaborations with corporates to foster global/ business exposure to students.

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- 2.Certification courses, guest lectures and workshops with individuals and relevant institutions for enhancing employability skills.
- 3.Academic Industry Collaborations facilitates knowledge exchange, research partnership, industry relevant curriculum development, internships and other initiatives that bridge the gap between academia and industry, stimulating mutual growth and development.
- 4.Industrial visits facilitates students for first hand exposure to real-world business operations, nurturing practical understanding of theoretical concepts, supplementing academic learning, a holistic perspective on their chosen field and preparing them for successful transitions from education to professional world.
- 5.Emphasizing experiential learning through case studies ensuring students apply theoretical knowledge to practical scenarios enhancing their problem-solving and critical thinking skills.
- 6.Professional growth, teaching skills, research, student engagement and technological adaptability obtained through faculty development programmes.

Decentralization and Participative Management: The institute promotes a culture of decentralization and participative management, ensuring effective decision making and addressing issues promptly:

- 1. Academic decentralization through the Director, program coordinators, and faculty members.
- 2.Administrative decentralization managed by the office superintendent, clerks, accountants, and other staff.
- 3.Student activities overseen by the event coordinator with the support of other faculty members and students. Our institutional governance and leadership are seamlessly aligned with its vision and mission, evident in its commitment to NEP, sustained growth, and a culture of decentralization and participation. These factors contribute to the short-term and long-term Institutional Perspective Plan ensuring a holistic and exemplary educational experience for its students.
- 4.Committees are formed with an objective of taking initiatives which in turn enables us to achieve our goal in a piecemeal fashion.

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Governing Body(2022-23)

Governing Doug (2022 22)				
Sr	Name	Designation	Qualification	
No				
1	Dr. Abhay Hake	Chairperson	M.E. Ph.D.	
2	Dr. Ashok Chandak	Member nominated by Trust,	M.E. Ph.D.	
		Modern Education Society, Pune		
3	Dr. Manohar Sanap	Member nominated by Trust,	M.Com.	
		Modern Education Society, Pune	Ph.D.	
4	Dr. Abhay Wagh	Industrialist/Technologist/	M.E. Ph.D.	
		Educationist		
5	Dr. S. I Patil	Member	M.Sc. Ph.D.	
6	Dr. Amit Dutta	Nomination Awaited from	M.E. Ph.D	
		the W.R.O.AICTE, Mumbai		
7	Dr. Y. A. Kolekar	Member	M.E. Ph.D.	
8	Mr. Sunil Chore	Member	B.E.	
9	Dr.A.B.Dadas	Ex-Officio Member,	MPM,	
		Director by post	M.Phil.,Ph.D	
		NWIMSR		

Dr. Anand Dadas Director

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