



Modern Education Society's
Neville Wadia Institute of Management Studies & Research, Pune
(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)
Email: director@nevillewadia.com, Website: nwimsr.mespune.org
Dr. A. B. Dadas, Director

CRITERIA V: STUDENT SUPPORT AND PROGRESSION

Key Indicator: 5.1

STUDENT SUPPORT

Metric No. 5.1.2 (QnM): *Following capacity development and skills enhancement activities are organised for improving students' capability*

1. *Soft skills*
2. *Language and communication skills*
3. *Life skills (Yoga, physical fitness, health and hygiene)*
4. *ICT/computing skills*

List of Supporting Documents as per SOP:

Metric No 5.1.2 (QnM)		
Sr. No.	Title of Documents	Digital Page No./ Web link
1	Report with photographs on Programmes /activities conducted to enhance soft skills, Language and communication skills, and Life skills (Yoga, physical fitness, health and hygiene, self-employment and entrepreneurial skills) List of Student	View Document
2	Report with photographs on ICT/computing skills enhancement programs Supporting Document	View Document



Director

Neville Wadia Institute of
Management Studies & Research
Pune-411 001



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5.1.2 Following capacity development and skills enhancement activities are organised for improving students' capability (For Academic Year - 2022-23, 2021-22, 2020-21, 2019-20, 2018-19)

1. Soft skills
2. Language and communication skills
3. Life skills (Yoga, physical fitness, health and hygiene, self-employment and entrepreneurial skills)
4. Awareness of trends in technology

Academic Year	Name of the capacity development and skills enhancement program	Period (from date - to date)	Number of students enrolled	Name of the agencies/experts involved with contact details (if any)
1. SOFT SKILLS				
2022-23	Bridge the gap talk series 1	01-06-2022	54	Mr. Mangesh Kulkarni, Director-HR, South Asia Bekaerl
2022-23	Bridge the gap talk series 2 Global Commercialization of Product	04-06-2022	34	Mr. Saurabh Baviskar, Inventor, IB-Coach, Co-Founder-NASGLOBE
2022-23	Bridge the gap talk series 3	10-06-2022	60	Mr. Praful Nikam, Presedent, Y4D Foundation, Executive Committee Member at Education Ministry of India
2022-23	Bridge the gap talk series 4	17-06-2022	63	Mr. Akshay Toshniwal, AI Expert, Thought Leader at Global AI HUB, Associate Editor at AI Time Journal
2022-23	Workshop on Design Thinking Process	20-07-2022	118	Mr. Kiran Paranjape- Corporate Trainer Mr. Pradeep Kashap- Soft Skill Trainer
2022-23	Managerial Competencies in D-VUCAD World	09-01-2023	175	Dr. Ketan Vira, Professor, Mumbai Institute of Mgmt & Research Mumbai





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2022-23	Guest lecture on Skill set for the 21st century	18-01-2023	172	Mr. Anurag Salunke, Marketing Professional, Neuromarketer
2022-23	Guest lecture on Skill sets required for MBA students	20-01-2023	184	Mr. Abhishek Singh, State HR-ICICI Ms. Anushree Pandit, Regional HR -ICICI
2022-23	Soft Skills and Grooming Seminar	20-04-2023	174	Mr. Kamesh Gadge, Presentator-Procter & Gamble (7507812068)
2022-23	Induction Program	03-12-2022 to 05-12-2022	193	Dr. Anuradha. D.
2021-22	Empowering Youth, Strengthening Democracy: National Voters Day	25-01-2022	119	Dr. Prakash N. Chaudhary-Vice Principal (Ness Wadia Commerce College)
2021-22	Webinar on Teaching of Swami Vivekanand - National Youth Day	12-01-2022	120	Dr. Pranav Kayande-AP (IMRD) 8007959069
2020-21	Workshop on - 10 Commandments to Succeed in the VUCA of MBA education	02-06-2020	173	Mrs. Aparna Gulawani, Image Consultant, Soft Skill Trainer
2020-21	Guest Lecture on Opportunities and Challenges Post-Covid - 19	04-06-2020	65	Mrs. Rajitha Nair, Founder, Business Analytical Solutions
2020-21	Guest Lecture on Leadership & Team-building in Global Environment	06-06-2020	172	Mr. Tomio Isogai, Ex. Geneger, Sharp India Ltd., Consultant, national Skill development Corporation India, Freelance Advisor, Indo-Japan relations
2020-21	Special Session on Various Soft Skills	08-06-2020	173	Dr. Kirtee Lalwani, Faculty, Management
2020-21	Induction -Welcome Program for new students	18-02-2021	124	1. Mr. Dealin Daney (Lead Consultant -Innovation at i4c 2. Mr. Ganesh Watve (Founder Director, Trainer, Mgmt Consultant/Coach, Sarva Shikshan e-learning)





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				3. Mr. Vibhakar Ramtirthkar (Leading Advocate)
		20-02-2021	124	1. Dr. Leena Bhamare (Co-founder, Divine Light Family) 2. Dr. Uday Bhosale (Head, Human Capital & Employee Relations, Pari) 3. Mrs. Vinita Kulkarni (Trainer, Coach- Mentor)
		22-02-2021	124	1. Dr. Kuljeit Uppaal (Image Scientist & CEO-krea) 2. Mr. Deepak Mundada
		23-02-2021	124	1. Mrs. Nancy Katyal (Behavioural Skills Coach) 2. Mr. Diniar Patel (Sr. Features Editor Times of India, Pune) 3. Mr. Mangesh Kulkarni (HR Director Bekaert) 4. Mr. Sharad Joshi (Director- S Global Training Division)
2020-21	Session on Need and Importance of Softs Skills as a Management Professional.	26-02-2021	123	Dr. A.B.Dadas (Director - Neville Wadia Institute of Management Studies and Research, Pune)
2020-21	One Day Webinar - Webinar on IFRS is an emerging and sought after skill in the field of Accounting: Here's Why"	25-02-2021	123	1. Mr. Deepak Mohanty (Vice President HSB) 2. Mr. Kapil Arora (Associate Director- Grant Thornton Bharat LLP)
2020-21	Training and Placement Activity - Workshop on Analytics problem Solving – Art to science	30-05-2021	124	Mrs. Rajneet Kaur, Data Science Senior Manager at eClerx.
2019-20	Redesign Yourself for success	19-10-2019	107	Dr. Yogesh Upadhyay, Ex-Head, Legal Affairs, ARAI, Pune
2019-20	Creating an Innovative Mindset	10-05-2020	172	Dr. R. Ganesan, CFO, Modern Education Society, Pune





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2019-20	The Essence of Persona and Image management and its pertinence in today's Management	15-05-2020	143	Dr. Kuljit Uppaal, CEO, Krea Genius polymath
2019-20	Mind-Body Science	16-05-2020	158	Dr. D. S. Bhamare, Head, Course Director, Sports Medicine Division, Dr. D. Y. Patil Medical College, Pune
2019-20	Human Rights - Post Pandemic Scenario	18-05-2020	87	Ms. Viddulata Gawade, Director, Vivant Holistic Skill Development Centre, Pune
2018-19	Build Your Personal BRAND	03-10-2019	62	Prof. Jamshed Darasha
2018-19	Soft Skills Development	12-01-2019	68	Dr. Abhay Kinikar
2. Language and communication skills				
2022-23	Orientation Session of HIREMee	21st Jan 2023	28	Mr. Subha Mahta- Associate Director
2022-23	Impact lectures Series 1	22-06-2022	85	Mr. Nilesh Puntambekar -Sr Manager, Innovation & Intellectual Property India & South East India
				Mr. Vijaykumar Shivpuje-Pharma Specialist, Patent Expert Ex- Ranbaxy
2022-23	Enhancing Employability Strategies for MBA Students	13th Jan 2023	147	Mr. Vincent Kedari -TPO, NWIMSR
2021-22	Guest Lecture on Prerequisites of an Organisation	24-05-2022	102	Mr Sanjjoy Gupta- Author 9923207407
2021-22	The role of active listening in improving comprehension.	22-01-2022	123	Mr. Ravindra Bohra Placement Cell
2021-22	Placement Preparation Training	16-10-2021	80	Mr. Ravindra Bohra Placement Cell
2021-22	Writing professional emails and reports.	19-10-2021	96	Mr. Ravindra Bohra Placement Cell



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2021-22	Barriers to effective listening and strategies to overcome them.	19-10-2021	7	Mr. Ravindra Bohra Placement Cell
2021-22	Overcoming stage fright and building self-confidence.	27-10-2021	82	Mr. Ravindra Bohra Placement Cell Dr. A.B Dadas (Director)
2021-22	Buddy Program- Self Introduction	17-08-2021	123	Mr. Ravindra Bohra Placement Cell
2021-22	Interview Technique Workshop for MBA 1 Batch of 2020-22	30-08-2021	120	Rajeev A. Kumar, Founder, HR Excellence Global
2021-22	Session on Active Listening	11-09-2021	123	Mr. Ravindra Bohra Placement Cell -
2021-22	Aptitude Test	15-09-2021	111	Mr. Ravindra Bohra Placement Cell
2021-22	Session on Phone Etiquettes	16-09-2021	134	Mr. Ravindra Bohra Placement Cell
2021-22	Pre-Placement Talk	27-10-2021	57	Dr. Anuradha Dandnaik Dr. Abhay Kinikar, Prof. Vinod Lalbeg, Dr. Kirti Lalwani
2021-22	Collaborative Training	27-10-2021	58	Mr. Ravindra Bohra Placement Cell
2021-22	Guest Session on Interview Technique	13-11-2021	98	Mr. Vivek Noginahal- 9538250011, Sr. HR (Bitwise India)
2021-22	Virtual Interview Preparation Training	15-11-2021	134	Mr. Ravindra Bohra Placement Cell
2021-22	Session on Verbal Comprehension	11-12-2021	134	Mr. Ravindra Bohra Placement Cell
2021-22	Aptitude Test (Data Interpretation)	18-11-2021	75	Mr. Ravindra Bohra Placement Cell
2021-22	Quantitative Aptitude Test	27-11-2021	130	Mr. Ravindra Bohra Placement Cell





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2020-21	Guest Lecture - Topic- Intellectual Property Rights	30-03-2021	98	Speaker- Shri Pankaj Borkar, Dy Controller of Patents and Design from RGNIIPM Nagpur.
2020-21	Session on Ideation - Webinar on Talk cum Presentation on "Ideation"	16-04-2021	65	Speaker - Dr Jyoti Gogte, Senior Business Mentor, Deasra Foundation
2020-21	Group Activities for Personality Enhancement - A Virtual debate Activity	01-08 apr 21	132	Mr.Ravindra Bohra
2020-21	Placement Activity - News article explanation Activity	19-04-2021	102	Mr. Ravindra Bohara
2020-21	Training and Placement Activity - Mind-set Traits & Verbal Presentations	26 to 30 Apr 2021	132	Mr. Ravindra Bohra
2019-20	Communication Skills & Time Management	08-02-2020	162	Dr. Ujjwal Sharma, Sr. Trainer & Freelancer
2019-20	Presentation Skills	13-05-2020	173	Ms. Ruchika Sirohi, Professional Services Consultant, Infosys Limited
2019-20	CV & Interviewing Skills	15-05-2020	174	Dr. Satish Lengare, DGM - Corp. HR., Suzlon Group
2018-19	The impact of non-verbal cues in multicultural settings.	12-01-2019	84	Dr. Elizabeth Philip
2018-19	Personal Counselling (Mentor-Mentee Program)	28-08-2018	63	Mentors -NWIMSR
3. Life skills (Yoga, physical fitness, health and hygiene, self-employment and entrepreneurial skills)				
2022-23	International Yoga Day	21-06-2022	52	Mr. Umesh Satbhai-YOGA Professional - 9657264161
2022-23	Blood Donation Camp	18-07-2022	43	Prof. Vinod Lalbeg



(Signature)

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2022-23	"RedWave: Be the Pulse of Hope" Blood Donation & Awareness	22-11-2022	78	Dr. Karuna Jadhav
2022-23	Awareness Programme, Girl Students Welfare & Hygiene	07-12-2022	64	Dr. Karuna Jadhav & Dr. Anuradha D.
2022-23	Entrepreneurship A Way Forward	20th Dec 2022	78	Dr. Shilpa Kankonkar
2022-23	Winning Business Strategies	24th Dec 2022	93	Dr. Ravindra Utgikar, VP-Corporate Strategy & Marketing, PRAJ Industries Ltd, Pune
2022-23	Industry 5.0 Implementation and Sustainability	5th Jan 2023	116	Mr. Ajay Kavade, Sr. General Manager, Skoda Auto Volkswagen India Pvt Ltd
2022-23	Guest Lecture on Asset Management-Operations, Trends and Opportunities	8th Jan 2023	104	Mr. Vincent Kedari -TPO, NWIMSR
2022-23	Innovation and Entrepreneurships	17th Jan 2023	166	Mr. Shirish Kulkarni, -Founder, MD, STROTA Consult Tech Pvt Ltd Pune
2022-23	Entrepreneur skill Building	04th May 2023	126	Mr. Sunil Chore- Founder Chairman & MD, Simusoft Technologies, Pune
2022-23	Annual HR Conclave	20th May 2023	93	NWIMSR IN Association with OHR
2022-23	Campus Drive of Intuitive Cloud	25th Nov 2022	116	Mr Swapnil Badkur- Global PMO Head, Mr. Mohammed Yakhoob- India PMO Head, Mr. Mitesh Kumar- Talent Acquisition Leader, Ms. Ritika Singh- TAG Specialist
2022-23	Workshop on Human Rights & Indian Constitution	20th Jan 2023	195	Mr. Manoj Wagh, Director Tech Trainers, Pune
2022-23	Build your Personal Brand	1st Feb 2023	186	Prof. Jamshed Darasha





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2022-23	Naturopathy a way to healthy Lifestyle	27th April 2023	143	Dr. D. Satyanath (Doctor)
2021-22	Current Opportunities in Agripreneurship	05-06-2021	60	Dr. Saravavav Raj, Director & CEO (National Institute of Agricultural Extension Management)
2021-22	National Startup Day	19-01-2022 to 26-01-2022	20	Dr. Shilpa Kankonkar - 9822021774
2021-22	Sinhgad Cleanliness Drive	26-02-2022	25	NSS Unit (NWIMSR)
2021-22	Guest Lecture on POSH	02-03-2022	133	Adv. Rama Sarode- Secretary (Sahyog Trust Pune)9822532137
2021-22	Guest Lecture on Women Health and Hygiene	03-03-2022	53	Dr. Jyoti Chavan - Homeopath Consultant -9890911417
2021-22	E-waste & Plastic waste collection Drive	04-03-2022	112	Mr. Samir from JANWANI-9405281635, Mrs Jyoti Satav-9823327089
2021-22	Guest lecture on Stress Management through Yoga and Meditation (LS)	05-03-2022	38	Ms. Rachna Shah -8200685035, International Certified Yoga Instructor , Ms Reshma Shah - Art of Living Teacher
2021-22	International Women's Day Celebration	08-03-2022	123	Womens Welfare Committee- NWIMSR
2021-22	Industrial Visit - KVK Agriculture Trust, Incubation Center, Malegaon Sugar Factory	05-032022	42	Mr. Godse- HOD (KVK Agriculture Trust) -9422519171
2021-22	Guest Lecture on Product Market Fit in Entrepreneurship	29-03-2022	87	Dr. Shilpa Kankonkar - 9822021774
2021-22	Guest Lecture on Group Structure and Processes- The Corporate Way	30-03-2022	90	MS. Gauri Gole- 9850132408, Behavioural Training Consultant and Motivational Speaker.

19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India) Tel: 020-26163275, 26160788,

020-26169949 (Director)

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2021-22	Guest Lecture on Intellectual Property Rights in Start-ups	29-04-2022	85	1.Ms. Manjusha Bobade -Sr. Examiner of Trade Mark & GI Mumbai, 24159192, 2. Ms. Khushboo Kumari- Examiner of Patents & Designs, Ministry of Commerce and Industry
2020-21	MINDFULNESS- Through Yoga & Meditation	21-06-2020	99	Mrs. Ashiwini Inamdar
2020-21	Physical fitness During working hr through Chair yoga	21-06-2020	99	Prof Karuna Jadhav- 9823438978, karuna1323@rediffmail.com
2020-21	One Day Webinar - Webinar on "Analysis of Union Budget -2021	08-02-2021	167	1.Dr. Ashish Kulkarni (Finance Faculty- Gokhale Institute Politics & Economics (GIPE) Pune 2. Dr. Abhay Kinikar (Asst Prof. -Finance-NWIMSR, Pune
2020-21	Women's Day (Life skills, Yoga, physical fitness, health and hygiene) - Womens Development	08-03-2021	123	1. Sister Lucy Kuriem (Director-MAHER) 2. Dr. Rohini Gaikwad (Dermatologist-Pune) 3. Ms. Swati Kumari (YouTube: B
2020-21	POSH Guest Lecture - Topic - Awareness about POSH Act	30-03-2021	104	Dr. Tejaswini Malegaonkar
2020-21	One Day Webinar - Topic- "Why IP is Important in Academia?' Start-up Innovation	26-04-2021	58	Guest Of Honour- Dr. Mohit Gambhir, Innovation Director, MoE's Innovation Cell. Speaker- Dr. Abhay Jere, Chief Innovation Officer, MoE'Ss Innovation Cell
2020-21	Training and Placement Activity -Corporate Connect Activity	13-05-2021	100	Mr. Ravindra Bohra
2019-20	AWARENESS ABOUT MUTUAL FUND	09-10-2019	62	Mr. Ismail Colombowala, Financial Consultant, Lotus Knowledgewealth
2019-20	Commodity Talk	21-11-2019	170	Mr. satyajeet Chattopadhyay, AVP Training and Education





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2019-20	Strategic Role of HR as a Business Partner	10-05-2020	62	Dr. Balasaheb Nanaware, General Manager - HR & ER BAG Electronics (India) Pvt. Ltd.
2019-20	HR Budgeting	12-05-2020	42	Dr. Satish Lengare, DGM - Corp. HR., Suzlon Group
2019-20	Impact of COVID -19 on Socio-legal-Economic relationships of Employer-Employee: A human rights perspective.	19-05-2020	89	Ms. Viddulata Gawade, Director, Vivant Holistic Skill Development Centre, Pune
2019-20	Employee Engagement Vs. Employee Experience	22-05-2020	165	Mr. Kishor Kenche, Country HR Head, Brembo Brakes India Pvt. Ltd.
2019-20	B2B Marketing	23-05-2020	122	Mr. Alok Sharman, Senior Director, Raj Petro Specialities Pvt. Ltd.
2019-20	Potential Disruption in HR	27-05-2020	42	Mr. Jagan Mohan Reddy, Vice- President, HR, Mahindra & Mahindra
2019-20	HR- A Perfect Business partner	28-05-2020	43	Mr. Sunil Kode, Vice-President, Wilo Mather & Platt Pumps Pvt Ltd.
2018-19	FIT HOUR	06-09-2019	41	Karuna Jadhav
2018-19	Stress Relief by Yog Mudra	07-01-2019	54	Vikas Dole
2018-19	Yoga Day	21-06-2018	23	Vikas Dole





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Academic Year	Name of the capacity development and skills enhancement program	Period (from date - to date)	Number of students enrolled	Name of the agencies/experts involved with contact details (if any)
4. Awareness of trends in technology				
2022-23	Data Analytics/BA using Power BI & Tableau	02-01-2023	21	Mr. Vincent Kedari -TPO, NWIMSR
2022-23	Guest Lecture on Asset Management- Operations, Trends and Opportunities	08-01-2023	104	Mr. Vincent Kedari -TPO, NWIMSR
2022-23	Managerial Competencies in D-VUCAD World	09-01-2023	175	Dr. Ketan Vira, Professor, Mumbai Institute of Mgmt & Research Mumbai
2022-23	Seminar on Technological platform for IOT	21-01-2023	172	Mr. Shirish Kulkarni, Founder, MD, STROTA Consult Tech Pvt Ltd Pune
2022-23	Guest Lecture on Digital Transformation	16-05-2023	124	Mr. Shirish Kulkarni, Shirish Kulkarni-Founder, MD, STROTA Consult Tech Pvt Ltd Pune
2022-23	Emerging Trends in Global Market	29-12-2022	143	Mr. Shridhar Lodane, Sr. Manager- Trade Compliance
2022-23	Hybrid Guest Lecture on Introduction to HR analytics	16-06-2022	66	Mrs. Kritika Chaturvedi, Freelance Trainer & Consultant
2022-23	Business Innovation with Technology	24-12-2022	121	Prof Vincent Kedari
2022-23	Orientation Session on EXCELR Solution	30-12-2022	167	Mr. Dynanesh Khot, Business Development Manager
2021-22	National Science Day	28-02-2022	86	Mrs. Leena Bokil- Founder Astro- edu, Pune
2021-22	Guest Lecture on Avenues on the future: Data Strategy and Analytics	23-05-2022	96	Mr. Pourush Prakash - 9850841347





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2021-22	Avenues in Business Analytics	25-01-2022	65	Mr. Pravin Mhaske- Data Scientist & Trainer
2020-21	International Conference -Online HR Tech Conference	13-02 2021	112	1. Prof. Ngboawaj Daniel NTE- Chair of the Department of Intelligence & Security Studies Novena University, Nigeria 2. Mr. Mohan Menon - Director (Projects) District Horizon Group Agri Tech Setup
		14-02-2021	120	1. Mr. Ramakrishna Rama- Director -Security Studies Novena University, Nigeria 2. Mr. Divyanshu Verma- Member of advisory Board of OSIdays
2020-21	Cyber Security Guest Lecture	25-03-2021	191	Mr. Rajas Pathak (Co-founder of Securia InfoSec LLP Ethical Hacker, Cyber Security Consultant.
2020-21	Workshop on Self Introduction - VDO, Topic: All about myself (to be recorded ONLY in English)	10-04-2021	113	Mr.Ravindra Bohra
2019-20	Operations Management - Trends and Skills Required	23-01-2020	151	Mr. Aman Sinha
2019-20	Trends in e-Commerce Industry	12-03-2020	129	Dr. Shobhna Poddar, Recruitment Head EDUPRO AND Rockview university - visiting lecturer ZAMBIA, LUSAKA (South Africa)
2019-20	Cyber Security for Mangers	22-05-2020	103	Dr. Amol Goje, Chairman, Board of Studies, Computer Management, Savitribai Phule Pune university
2018-19	Workshop on Cyber Security	05-04-2019	78	1.Mr. Rajas Pathak (Co-founder of Securia InfoSec LLP Ethical Hacker, Cyber Security Consultant. 2.Mr. Nikhil Gokhale 3.Mr. Sarang Belsare



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2018-19	Digital tools for Preparing Project Report	23-03-2019	92	Karuna Nishanrao
2018-19	Introduction to data analytics tools (Excel, Tableau)	17-02-2019	32	Mr. Vinod Lalbeg
2018-19	Use of ICT in data collection and analysis for research.	07-09-2018	48	Dr. Anuradha D.



Director