



**Modern Education Society's**  
**Neville Wadia Institute of Management Studies & Research, Pune**  
(Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC  
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act)  
Email: director@nevillewadia.com, Website: nwimsr.mespune.org  
**Dr. A. B. Dadas Director**

## CRITERIA: III: RESEARCH, INNOVATIONS AND EXTENSION

### Key Indicator:3.1 Resource Mobilization for Research

**Metric No. 3.1.1 (QnM): Grants received from Government and non-governmental agencies for research projects/endowments in the institution during the last five years**

#### HEI Input:

**3.1.1.1: Total Grants from Government and non-governmental agencies for research projects/endowments in the institution during the last five years (INR in Lakhs)**

Year	2022-23	2021-22	2020-21	2019-20	2018-19	Grant Total of INR in Lakhs
Number in Lakhs	2.5	0.2	1.0	1.8	2.0	7.5

#### List of Supporting Documents as per SOP:

Metric No. 3.1.1 (QnM)		
Sr. No.	Title of Documents	Digital Page No./Weblink
1.	List of Faculties who received Grants from Non-Govt. Agencies for five years	2 to 3
2.	List of Utilization Certificates of Faculties for Grants from Non-Govt. Agencies for five years	4 to 4
3.	E-copies of Utilization Certificates for five years	5 to 17
4.	E-copies of Grand Letters for five years	18 to 30



  
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Pune-411 001.

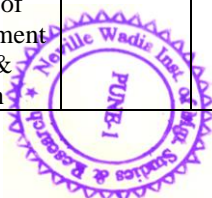


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**Dr. A. B. Dadas Director**

## 1. List of Grants received from Government and non-governmental agencies for research projects

### 3.1.1 Grants received from Government and non-governmental agencies for research projects/endowments in the institution during the last five years (INR in Lakhs)

Name of the research project/endowment	Name of the Principal Investigator/Co-investigator	Department of Principal Investigator	Year of Award	Amount Sanctioned	Duration of the project	Name of the Funding Agency	Type (Government/non-Government)
Analysis of the Effects of Social Media Marketing on Consumer Behavior	Dr. Vikas Suresh Dole	Neville Wadia Institute of Management Studies & Research	2022-23	1,00,000	6 Months	Xpert Technologies	Non-Government
Analysing & Examining the capacity of human resources departments to drive organizational change	Dr. Anandrao Bhanudas Dadas	Neville Wadia Institute of Management Studies & Research	2022-23	50,000	06 Months	IIARD, Research	Non-Government
Financial Performance Analysis of Indian Private Banks	Dr. Anuradha Arun Dandnaik	Neville Wadia Institute of Management Studies & Research	2022-23	50,000	06 Months	Raavi Enterprises	Non-Government
An Analytical Study of workers effectiveness at the workplace	Dr. Radha Dogra	Neville Wadia Institute of Management Studies & Research	2022-23	50,000	6 Months	Bhairavnath Sugar Works Ltd.	Non-Government
A study of Payroll Software in Business Management	Dr. Karuna Nishanrao	Neville Wadia Institute of Management Studies & Research	2021-22	20,000	3 Months	Raavi Enterprises	Non-Government
A study of marketing research for computer equipment & peripherals	Dr. Radha Dogra	Neville Wadia Institute of Management Studies & Research	2020-21	50,000	6 Months	Xpert Technologies	Non-Government



  
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A study of the impact of Covid-19 on an organization's workforce in the manufacturing sector	Prof. Vinod Lalbeg	Neville Wadia Institute of Management Studies & Research	2020-21	50,000	3 Months	IIARD, Research	Non-Government
Analytical study of upgradation of the nutritive value of Agro waste and other by products.	Dr. Vikas Suresh Dole	Neville Wadia Institute of Management Studies & Research	2019-20	40,000	6 Months	Baramati Agro	Non-Government
An analysis of awarding strategies and their impact on employee performance	Dr. Anuradha Arun Dandnaik	Neville Wadia Institute of Management Studies & Research	2019-20	60,000	9 Months	M/s Bharathi Polymers	Non-Government
A study of Operational challenges in manufacturing firms	Dr. Abhay Sharad Kinikar	Neville Wadia Institute of Management Studies & Research	2019-20	80,000	6 Months	M/s Ayush Poly Plast	Non-Government
A study of role of Strategic management in conflict resolution	Dr. Anandrao Bhanudas Dadas	Neville Wadia Institute of Management Studies & Research	2018-19	1,00,000	8 Months	Xpert Technologies	Non-Government
A Review of Management Information Systems in Rapidly Growing Companies	Dr. Jia Khatwani	Neville Wadia Institute of Management Studies & Research	2018-19	1,00,000	6 Months	Gurukrupa Enterprises	Non-Government



  
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**Dr. A. B. Dadas Director**

## 2. List of Facilities Grand Utilisation Certificates for Five Years

Sr. No.	Name of the Research project/ endowment	Name of the Investigator	Year of Award	Amount Sanctioned
1.	Analysis of the Effects of Social Media Marketing on Consumer Behavior	Dr. Vikas Suresh Dole	2022-23	1,00,000
2.	Analysing & Examining the capacity of human resources departments to drive organizational change	Dr. Anandrao Bhanudas Dadas	2022-23	50,000
3.	Financial Performance Analysis of Indian Private Banks	Dr. Anuradha Arun Dandnaik	2022-23	50,000
4.	An Analytical Study of workers' effectiveness at the workplace	Dr. Radha Dogra	2022-23	50,000
5.	A study of Payroll Software in Business Management	Dr. Karuna Nishanrao	2021-22	20,000
6.	A study of Marketing research for computer equipment & peripherals	Dr. Radha Dogra	2020-21	50,000
7.	A study of the impact of Covid-19 on an organization's workforce in the manufacturing sector	Prof. Vinod Lalbeg	2020-21	50,000
8.	Analytical study of upgradation of the nutritive value of Agro waste and other by-products.	Dr. Vikas Suresh Dole	2019-20	40,000
9.	An analysis of awarding strategies and their impact on employee performance	Dr. Anuradha Arun Dandnaik	2019-20	60,000
10.	A study of Operational challenges in manufacturing firms	Dr. Abhay Sharad Kinikar	2019-20	80,000
11.	A study of the role of Strategic management in conflict resolution	Dr. Anandrao Bhanudas Dadas	2018-19	1,00,000
12.	A Review of Management Information Systems in Rapidly Growing Companies	Dr. Jia Khatwani	2018-19	1,00,000



  
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***Dr. A. B. Dadas Director***

### **3. E-copies of Utilization Certificates for Five Years**



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**Dr. A. B. Dadas Director**

## **UTILIZATION CERTIFICATE**

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>Analysis of the Effects of Social Media Marketing on Consumer Behavior</b>
Name of Faculty	Dr. Vikas Suresh Dole
Budget Sanctioned	Rs. 1,00,000/-
Budget Utilized	Rs. 1,00,000/-

### **CERTIFICATE**

Certified that the grant of Rs. 1, 00,000/- (One Lakh INR) was funded by Xpert Technologies Pune, during the financial year 2022-23. As per letter mentioned in the margin, a sum of Rs. 1, 00,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 8/02/2023



  
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**Dr. A. B. Dadas Director**

## UTILIZATION CERTIFICATE

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	Analysing & Examining the capacity of human resources departments to drive organizational change
Name of Faculty	Dr. Anandrao Bhanudas Dadas
Budget Sanctioned	Rs. 50,000/-
Budget Utilized	Rs. 50,000/-


### CERTIFICATE

Certified that the grant of Rs. 50,000/- (Fifty Thousand Rupees only) was funded by IIARD, Research Pune, during the financial year 2022-23. As per the letter mentioned in the margin, a sum of Rs. 50,000/- has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 17/07/2022



  
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**Dr. A. B. Dadas Director**

## UTILIZATION CERTIFICATE

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	Financial Performance Analysis of Indian Private Banks
Name of Faculty	Dr. Anuradha Arun Dandnaik
Budget Sanctioned	Rs. 50,000/-
Budget Utilized	Rs. 50,000/-

### CERTIFICATE

Certified that the grant of Rs. 50,000/- (Fifty Thousand Rupees only) was funded by Raavi Enterprises Pune, during the financial year 2022-23. As per letter mentioned in the margin, a sum of Rs. 50,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 23/02/2023



  
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## UTILIZATION CERTIFICATE

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>An Analytical Study of Workers' Effectiveness at Workplace</b>
Name of Faculty	Dr. Radha Dogra
Budget Sanctioned	Rs. 50,000/-
Budget Utilized	Rs. 50,000/-


### CERTIFICATE

Certified that the grant of Rs. 50,000/- (Fifty Thousand Rupees only) was funded by Bhairavnath Sugar Works Ltd, during the financial year 2022-23. As per the letter mentioned in the margin, a sum of Rs. 50,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 18/02/2023



  
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## UTILIZATION CERTIFICATE

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>A study of Payroll Software in Business Management</b>
Name of Faculty	Dr. Karuna Nishanrao
Budget Sanctioned	Rs. 20,000/-
Budget Utilized	Rs. 20,000/-


### CERTIFICATE

Certified that the grant of Rs. 20,000/- (Twenty Thousand Rupees Only) was funded by Raavi Enterprises Pune, during the financial year 2021-22. As per the letter mentioned in the margin, a sum of Rs. 20,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 26/03/2022



  
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## **UTILIZATION CERTIFICATE**

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>A study of Marketing Research for Computer Equipment &amp; Peripherals</b>
Name of Faculty	Dr. Radha Dogra
Budget Sanctioned	Rs. 50,000/-
Budget Utilized	Rs. 50,000/-

### **CERTIFICATE**

Certified that the grant of Rs. 50,000/- (Fifty Thousand Rupees only) was funded by Xpert Technologies Pune, during the financial year 2020-21. As per the letter mentioned in the margin, a sum of Rs. 50,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 24/02/2021



  
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## **UTILIZATION CERTIFICATE**

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>A Study of The Impact of COVID-19 on An Organizations Workforce in the Manufacturing Sector</b>
Name of Faculty	Prof. Vinod Lalbeg
Budget Sanctioned	Rs. 50,000/-
Budget Utilized	Rs. 50,000/-


### **CERTIFICATE**

Certified that the grant of Rs. 50,000/- (Fifty Thousand Rupees Only) was funded by IIARD, Research Pune, during the financial year 2020-21. As per letter mentioned in the margin, a sum of Rs. 50,000/- has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 18/03/2021



  
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## UTILIZATION CERTIFICATE

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>Analytical Study of Upgradation of The Nutritive Value of Agro Waste and Other By-Products.</b>
Name of Faculty	Dr. Vikas Suresh Dole
Budget Sanctioned	Rs. 40,000/-
Budget Utilized	Rs. 40,000/-

### **CERTIFICATE**

Certified that the grant of Rs. 40,000/- ( Fourty Thousands of Rupees only) was funded by Baramati Agro, Baramati, Pune, during the financial year 2019-20. As per the letter mentioned in the margin, a sum of Rs. 40,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 17/10/2019



  
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## **UTILIZATION CERTIFICATE**

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>An Analysis of Awarding Strategies and Their Impact on Employee Performance</b>
Name of Faculty	<b>Dr. Anuradha Arun Dandnaik</b>
Budget Sanctioned	Rs. 60,000/-
Budget Utilized	Rs. 60,000/-

### **CERTIFICATE**

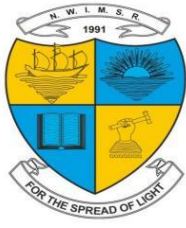
Certified that the grant of Rs. 60,000/- (Sixty Thousand Rupees Only) was funded by M/s Bharathi Polymers Pune, during the financial year 2019-20. As per letter mentioned in the margin, a sum of Rs. 60,000/- has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 13/02/2020



  
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**Dr. A. B. Dadas Director**

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Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>A Study of Operational Challenges in Manufacturing Firms</b>
Name of Faculty	Dr. Abhay Sharad Kinikar
Budget Sanctioned	Rs. 80,000/-
Budget Utilized	Rs. 80,000/-

### CERTIFICATE

Certified that the grant of Rs. 80,000/- ( Eighty Thousand Rupees only) was funded by M/s Ayush Poly Plast Pune, during the financial year 2019-20. As per the letter mentioned in the margin, a sum of Rs. 80,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 28/09/2019



  
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**Dr. A. B. Dadas Director**

## **UTILIZATION CERTIFICATE**

Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>A Study of the Role of Strategic Management in Conflict Resolution</b>
Name of Faculty	<b>Dr. Anandrao Bhanudas Dadas</b>
Budget Sanctioned	Rs. 1,00,000/-
Budget Utilized	Rs. 1,00,000/-


### **CERTIFICATE**

Certified that the grant of Rs. 1, 00,000/- (One Lakh INR) was funded by Xpert Technologies Pune, during the financial year 2018-19. As per the letter mentioned in the margin, a sum of Rs. 1, 00,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 13/09/2018



  
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Name of Department	<b>MES' Neville Wadia Institute of Management Studies &amp; Research, Pune</b>
Name of project	<b>A Review of Management Information Systems in Rapidly Growing Companies</b>
Name of Faculty	<b>Dr. Jia Khatwani</b>
Budget Sanctioned	Rs. 1,00,000/-
Budget Utilized	Rs. 1,00,000/-

### **CERTIFICATE**

Certified that the grant of Rs. 1, 00,000/- (One Lakh INR) was funded by Gurukrupa Enterprises Pune, during the financial year 2018-19. As per the letter mentioned in the margin, a sum of Rs. 1, 00,000/-has been utilized for the purpose for which it was sanctioned.

Place: Pune

Date: 24/09/2018



  
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***Dr. A. B. Dadas Director***

## **4. E-copies of Grand Letters for Five Years**



Near Gigaspace, Vimannagar, Pune  
Contact No: 020-65237076  
E-mail: info@xpertechnologies.com, sales@xpertechnologies.com  
Website: www.xpertechnologies.com

To,

The Director,

Neville Wadia Institute of Management Studies & Research, Pune

Dear Sir/ Madam

It is with great delight that I can accept the sponsorship offer from Xpert Technologies Pvt. Ltd.

Topic	Name of Expert/Invigilator	Institute Name	Year	Amount of Grant	Period
Analysis of the Effects of Social Media Marketing on Consumer Behavior	Dr. Vikas Suresh Dole	Neville Wadia Institute of Management Studies & Research, Pune	2022-23	1,00,000	6 Months

As per your offer, Xpert Technologies would be happy to accept to sponsor your research project titled “Analysis of the Effects of Social Media Marketing on Consumer Behavior” by granting a sponsorship of Rs.100,000 for a duration of 6 months beginning from July 2022 to December 2022. Please consider this signed copy as the sponsorship agreement that you requested. I have retained one for our files as well.

I look forward to discussing the project with you as soon as possible.

Thank you again for your kind offer.

Thanking You,



**Dinesh Jagtap**  
Director

To,

The Director

Neville Wadia Institute of Management Studies & Research, Pune

**Subject: Sanction of sponsored Research Grant Project for the amount of Rs.50, 000/-**

Dear Sir,

Concerning your letter & research survey project dated 12/07/2022, we are glad to inform you that your research project has been accepted by the management of your enterprise. The duration of the research survey will be for 8 months dating from 15<sup>th</sup> July 2022 to 15<sup>th</sup> December 2022. The details of the sanctioned research survey are as follows:

Sr. No.	Name of the project	Name of Faculty	Sanctioned Amount
1	Analysing & Examining the capacity of human resources departments to drive organizational change	Dr. Anandrao Bhanudas Dadas	50000/-

We anticipate your cooperation & timely completion of the research survey.

Further, we reassure you that our enterprise will provide all the facilities required to complete the study.

Thanks and Regards



Swapnkumari  
Director - IIARD Research



To,

**The Director**

**Neville Wadia Institute of Management Studies & Research, Pune**

**Subject: Sanction of Sponsored Research Grant Project for the amount of Rs.50, 000/-**

**Dear Sir,**

Regarding your letter & research survey project dated 19/07/2022, we are glad to inform you that your research project has been accepted by the management of Raavi Enterprises.

We request you to complete the project in a given period. This will help us to know the performance analysis of Indian Private Banks. This will lead to the implementation of the strategies and recommendations while interacting with customers.

The duration of the research survey will be for 6 months dating from 25<sup>th</sup> July 2022 to 25<sup>th</sup> January 2023.

The details of the sanctioned research survey are as follows:

<b>Name of the project</b>	<b>Name of Faculty</b>	<b>Sanctioned Amount</b>	<b>Period</b>
Financial Performance Analysis of Indian Private Banks	Dr. Anuradha Arun Dandnaik	Rs.50000/-	6 Months

We anticipate your cooperation & timely completion of the research survey.

Further, we reassure you that Raavi Enterprise will provide all the facilities required to successfully complete the study.

Sincerely,

Mr. Ravindra Domale

Raavi Enterprises



# BHAIRAVNATH SUGAR WORKS LTD.

S.No.68, AT POST-SONARI, TAL.-PARANDA. DIST-OSMANABAD-413502

Register Office :- S.No.21/2, Sawant Plaza Satara Road, Dhankawadi,Pune-43.

MAHARASHTRA STATE Ph.:- (020)24373743, (02477)234055, FAX:- (020)24378702

**Prof. Shivajirao Sawant**  
CHAIRMAN

**Anil Sawant**  
VICE CHAIRMAN

Date: 20/10/2022

To,

The Director,

Neville Wadia Institute of Management Studies & Research, Pune

Dear Sir/ Madam

It is with great delight that I am able to accept the offer of sponsorship from Bhadrinath Sugar Works Ltd.

<b>Name of the research project</b>	<b>Name of the Principal Investigator</b>	<b>Amount Sanctioned</b>	<b>Duration of the project</b>
An Analytical Study of workers effectiveness at workplace	Dr. Radha Dogra	50,000	6 Months

We are delighted to offer the research project title “An Analytical Study of workers effectiveness at workplace ” by granting sponsorship of Rs.50,000 for a duration of 6 months beginning from 20<sup>th</sup> September, 2022 to 21<sup>st</sup> February, 2022. Please consider this signed copy as the sponsorship agreement that you requested. I have retained one for our files as well.

I look forward to discuss the project with you in more detail as early as possible.

Yours faithfully,

**( Dhananjay Uttam Sawant )**  
**Managing Director,**  
**Bhairavnath Sugar Works Ltd.**



To,

The Director

Neville Wadia Institute of Management Studies & Research, Pune

**Subject: Sanction of Sponsored Research Grant Project for the amount of Rs.20, 000/-**

Dear Sir,

Regarding your letter & research survey project dated 22/07/2021, we are pleased to inform you that your research project has been accepted by the management of Raavi Enterprises.

We request you to complete the project in a given period. The title of the project is "A Study of Payroll Software in Business Management".

The duration of the research survey will be for 6 months dating from 25<sup>th</sup> July 2021 to 25<sup>th</sup> October 2022.

The details of the sanctioned research survey are as follows:

Name of the project	Name of Faculty	Sanctioned Amount	Period
A study of Payroll Software in Business Management	Dr. Karuna Nishanrao	Rs.20000/-	3 Months

The facilities will be provided during the completion of the project. We wish best wishes to the investigator.

Mr. Domale

Raavi Enterprises

Sr. No. 1225/D, Karnik Heritage, Office No.12, 4<sup>th</sup> Floor, Off F.C. Road, Shivaji Nagar

Pune-411004, Tel: 020 25538320 [raavientreprise@gmail.com](mailto:raavientreprise@gmail.com)

[www.raavienterprises.com](http://www.raavienterprises.com)



Near Gigaspace, Vimannagar, Pune  
Contact No: 020-65237076  
E-mail: info@xpertechnologies.com, sales@xpertechnologies.com  
Website: www.xpertechnologies.com

To,

The Director,

Neville Wadia Institute of Management Studies & Research, Pune

Dear Sir/ Madam

It is an immense pleasure to communicate that Xpert Technologies Pvt. Ltd. has approved the research project.

The details are as below;

Topic	Name of Expert/Invigilator	Institute Name	Year	Amount of Grant	Period
A Study of Marketing Research for Computer Equipment & Peripherals	Dr. Radha Dogra	Neville Wadia Institute of Management Studies & Research, Pune	2020-21	50000	6 Months

As per your offer, Xpert Technologies would be happy to accept to sponsor your research project titled "A Study of Marketing Research for Computer Equipment & Peripherals" by granting a sponsorship of Rs.50000 for 6 months beginning from 10<sup>th</sup> July 2020 to 10<sup>th</sup> January 2021.

Please consider this signed copy as the sponsorship agreement that you requested.

I look forward to discussing the project with you as soon as possible.

Thanking You,



**Dinesh Jagtap**  
Director



To,

**The Director**

**Neville Wadia Institute of Management Studies & Research, Pune**

**Subject: Sanction of sponsored Research Grant Project for the amount of Rs.50, 000/-**

Dear Sir,

With reference to your letter & research survey project dated 05/04/2020, we are glad to inform you that your research project has been accepted by the management of your enterprise.

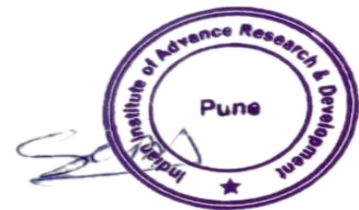
The duration of the research survey will be for 3 months dating from 19<sup>th</sup> April 2020 to 19<sup>th</sup> July 2021. The details of the sanctioned research survey are as follows:

Sr. No.	Name of the project	Name of Faculty	Sanctioned Amount
1	A study of the impact of Covid-19 on an organization's workforce in the manufacturing sector	Prof. Vinod Lalbeg	50000/-

We anticipate your cooperation & timely completion of the research survey.

Further, we reassure you that our enterprise will provide all the facilities required to complete the study.

Thanks, and Regards



Director, IIARD, Research  
Swapnkumari

Date: August 8, 2019

To,

The Director,

Neville Wadia Institute of Management Studies & Research, Pune

**Subject: Sanction of Sponsored Research Grant Project for the amount of Rs.40, 000/-**

**Dear Sir/ Madam**

This letter refers to your application for approval as a research project sponsor, which was lodged at NWIMSR on 12<sup>th</sup> July 2019.

I am pleased to inform you that the sponsorship of the amount of Rs.40, 000/- has been approved by the management. This approval as a research project has effect for 6 months from the date of sponsorship approval which is until 12 January 2020.

Name of the research project	Name of Faculty	Year	Amount	Duration
Analytical Study of Upgradation of The Nutritive Value of Agro Waste and Other by-Products.	Dr. Vikas Suresh Dole	2019-20	40,000	6 Months

As an occupational sponsor, you will be monitored by the Training & Development department about sponsorship obligations. You should also be aware that the department may take administrative actions action such as cancelling your approval as an occupational sponsor if found miss usage of the organization's funds.

Yours sincerely,



Rajendra D. Pawar

Chairman & Managing Director

Baramati Agro Limited

बारामती अॅग्रो लिमिटेड

Pimpali, Baramati  
Maharashtra 413102  
India

Tel : + 91-2112-221001/2/4/5

Fax : + 91-2112-221003

Email : mail@baramatiagro.com

CIN : U01134PN1988PLC045873

Website : www.baramatiagro.com

To,  
The Director  
Neville Wadia Institute of Management Studies & Research, Pune

**Subject: Approval of Research Project for Dr. Anuradha Arun Dandnaik (Amt Rs. 60000/-)**

**Dear Sir/ Madam**

It is with great delight that I can accept the offer of sponsorship from Bharathi Polymers.

As per your offer, Bharathi Polymers Ltd, pune would be happy to accept to sponsor your research project titled “An Analysis of Awarding Strategies and their Impact on Employee Performance” by granting a sponsorship of Rs. 60,000 for a duration of 9 months beginning from August 2019 to May 2020.

Please consider this signed copy as the sponsorship agreement that you requested. I will communicate with you about the project as soon as possible.

Looking forward to your successful completion of the project.

Thanks and Regards



Prakash Bhate  
CEO- Bharathi Polymers



# AYUSH PLOY PLAST

2nd Floor Vardhini, Sarang soc, Sahakarnagar, Pune, Maharashtra, 411009

To,

The Director

Neville Wadia

Institute of Management Studies & Research, Pune

**Subject: Sanction of Sponsored Research Grant Project for the amount of Rs.1, 00, 000/-**

Dear Sir,

About your request for permission to carry out a minor research project, titled "A study of Operational challenges in manufacturing firms", we are pleased to inform you that the management has accepted your proposal. The management appreciates your initiation and grant of permission & financial support of INR.1 Lakh.

The duration of the project will be 6 months starting from June 2019 to December 2020.

The details of the sanctioned research survey are as follows:

Sr. No.	Name of the project	Name of Faculty	Duration	Sanctioned Amount in Rs.
1	A Study of Operational Challenges in Manufacturing Firms	Dr. Abhay Sharad Kinikar	6 Months	100000/-

We reassure you that Ayush Poly Plast will provide all the facilities required to complete the study.

Sincerely,

**Ayush Sehgal**

**Founder & MD**

**Ayush Poly Plast Ltd., Pune**

[www.ayush poly plast.com](http://www.ayush poly plast.com)



Near Gigaspace, Vimannagar, Pune  
Contact No: 020-65237076  
E-mail: info@xpertechnologies.com, sales@xpertechnologies.com  
Website: www.xpertechnologies.com

**To,**  
**The Director,**  
**Neville Wadia**  
**Institute of Management Studies & Research, Pune**

Dear Sir,

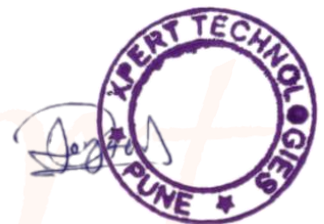
It is indeed a pleasure to inform you that we have approved your sponsorship offer from Xpert Technologies Pvt. Ltd.

The details are as below;

<b>Research Project Title</b>	<b>Name of Invigilator</b>	<b>Year</b>	<b>Amount in Rs.</b>	<b>Period</b>
A Study of The Role of Strategic Management in Conflict Resolution	Dr. Anandrao Bhanudas Dadas	2018-19	1,00,000/-	8 Months

The period of the research project: 10<sup>th</sup> August 2018 to 10<sup>th</sup> April 2019. We request you to start the work from your end. Kindly consider this signed copy as the sponsorship agreement that you requested. We look forward to discussing the project with you as soon as possible.

With Profound regards,



**Dinesh Jagtap**  
Director



To,

The Director

Neville Wadia

Institute of Management Studies & Research, Pune

Subject: Sanction of sponsored Research Grant Project for the amount of Rs.1, 00, 000/-

Dear Sir,

In line with your request for permission to carry out a minor research project, titled "A Review of Management Information Systems in Rapidly Growing Companies", the management has accepted your proposal. The management appreciates your initiation and grant permission & financial support of INR 1 Lakhs. The duration of the project will be 6 months starting from July 2018 to January 2019.

. The details of the sanctioned research survey are as follows:

Sr. No.	Name of the Project	Name of Faculty	Sanctioned Amount in Rs.	Period
1	A Review of Management Information Systems in Rapidly Growing Companies	Dr. Jia Khatwani	100000	6 Months

We reassure you that Guru Krupa Enterprises will provide all the facilities required to complete the study.

Sincerely,

Vishal Punjabi

AVP, Sales & Marketing

Gurukrupa Enterprises